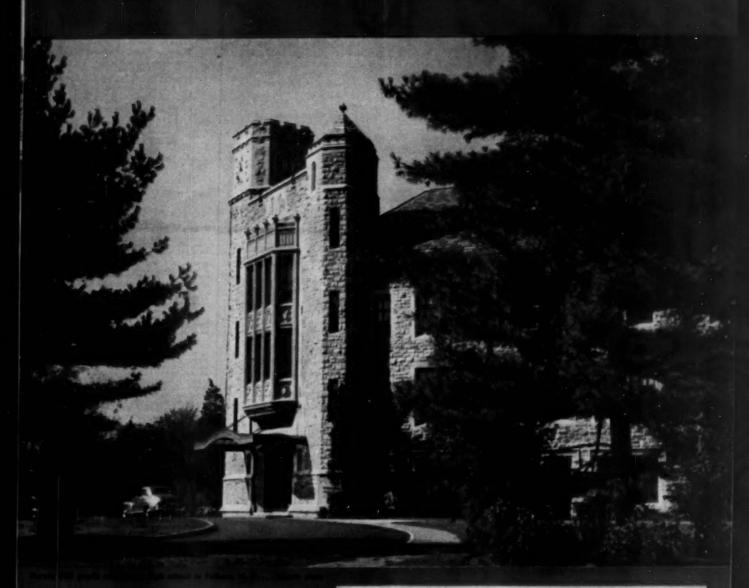
School Management



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HOW THE OFFICE OF EDUCATION CAN HELP YOU

It exists to be of service to school administrators. Don't hesitate to use its many facilities

> By EARL J. McGRATH **Guest Educational Commentator**

T no time in our history has there been such a pressing need for educational leader Yet if school administrators are to give effective leadership, they must have the tools to do their jobs. And research surely tops the list of basic tools.

Were I to try to state in one sentence what function the U. S. Office of Education, Federal Security Agency, performs for you, I should say that it helps you by making the basic tools available. Facts about educational developments are searched out, analyzed, and dis-

patched to you-by way of your state departments of education, your professional organizations, and your own local systems. addition, the Office helps you by diffusing information about education directly to the

American people.

At best, it is difficult to keep up with the rapidly developing information that we schoolmen must have in order to give adequate service. Education has become one of America's biggest businesses. Approximately 32 million children and youth are enrolled in our educational institutions, and the annual expenditure for education is in excess of seven billion dol-Yet size and expenditure, large as they are, do not begin to reveal the growing complexity of the character of education today. There is the key question of curriculum, for example. The curriculum is being healthily appraised and vigorously readjusted, and it is clear that the strains placed upon it by our technological society are bound to continue to bring profound changes in its content. Our schools, to be good schools, must be responsive to social change and social needs

No Grace for Laggard

I emphasize this point only because the pace of today's living presents no grace period for the laggard. We schoolmen must find out where we are going, and why, or fail utterly to accomplish our goals.

Secondly, there is the relationship of the modern school to other institutions-to the home, to industry and business, to social service organizations, and virtually to every other organization in the community.

Next, the relationships between local school

systems and state departments of education have increased and, in the same manner, the federal government and the state departments are working more closely together.



Dr. McGrath just re cently completed his first year as United States Commissioner
of Education

Such examples of our growing complexities could continue, but the point is that education today offers unprecedented opportunity for leaders who understand these complexities, and the inexorable way in which they modify the role of the school. This challenge is a vast one to the modern administrator. addition to being an educator and a businessman, he must also be familiar with the social soil of the times and, in short, be something of a social scientist.

Some 200 of your colleagues are at work in the federal government,

giving a variety of services so great that I shall only indicate how they can help you promote the cause of education. Many of you they help directly by correspondence. In great numbers administrators write in requesting information about good school building standards, the loan of a broadcasting recording, reports on trends in guidance, patterns for the organization of elementary education in city school systems, and surplus property from the federal government. The list is endless, and many of you have doubtless requested other kinds of information and services, but let us look at one of these fields to see the kind of information that is available upon request.

Surplus Property Acquirement

Let us suppose that you are interested in acquiring surplus property from the government. In the last three and a half years, ap-proximately 5,500 educational institutions have acquired more than 106,000 acres of land and over 24,500 buildings at an average cost of about 31/3 percent of the fair value of the property, or 6/10 of 1 percent of the original cost, which was almost \$500,000,000. During the same period schools, colleges, and universities shared in the distribution of materials, supplies and equipment which cost more than \$400,000,-This was federal property considered surplus to peacetime needs.

Further, a recent law recognized that peacetime operations of the armed forces, the Veterans Administration, the Department of Agriculture, and other executive agencies of the federal government resulted in the accumulation of large quantities of used or obsolete equipment and supplies which are usable and

necessary in the operation of our educational programs. Also many buildings and a large acreage of land are disposed of annually by the federal government (Turn to page 8)

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WHEN HE'S GOOD — HE'S QUITE A GUY

Here are noted the essential characteristics of a good building-service employee

uilding-service work is some of the most important work in the world. It can not be done, and done properly, by just anyone. It takes a man with a lot on the ball to achieve success in it. Here are four items which I consider the chief characteristics of a good building-service employee:

1. Awareness of responsi-

bility. Intelligence.

Knowledge of the job. The possession of a

well-balanced personality. The building-service employee's responsibilities are many and varied. First, he has a responsibility to his employer to do what he was hired to do, and do it to the best of his ability. Second, he has a responsibility to the general public to give service when the need for that service is greatest. Third, he has a responsibility to himself to gain from the job the greatest degree of self-satisfaction that he can, and to do the job in such a manner as to reflect credit on himself.

The biggest responsibility, however, lies in the job itself. Every building-service employee is responsible for the care and protection of extremely valuable property. The good building service employee will see that he gives such

care and protection fully.

Since the tools and appliances which are used in the work are those parts of the property with which the employee has the most constant contact, extra attention should be given to their care and protection. The good employee will see that these items are not damaged or destroyed either by himself or by others. He will keep them in good working order. He will not neglect them, since neglect can be quite as damaging as out-and-out abuse. The condition of a person's tools is a good indication of the standard of work that he will produce.

Poor Tools, Poor Work

When tools are used jointly by more than one employee, the good building-service employee will see that he does more than his share to keep these tools in good condition. When tools or equipment are worn out, he will not continue to use them at the expense of the work. He will see that they are replaced.

However, he will use tools wisely and to the fullest extent. For instance, he will use a floorbrush that has ceased to be effective in a classroom for corridor work. When it has ceased to he effective there, it can be effectively used on rougher surfaces, cement basement floors, sidewalks, and so forth.

Along with the responsibility to care for



By CHESTER L. TUTHILL Assistant to the Superintendent of Buildings and Grounds Trachers College, Columbia University

tools is the responsibility for keeping all parts of the building orderly, especially workrosoms and areas in daily use. Such orderliness is necessary for obvious reasons; daily cleaning operations are speeded up if this condition exists, time and effort need not be expended looking for mislaid tools or equipment, and so on.

The good building-service employee will take every opportunity to effect savings in the utility group, reducing operating costs by careful checking of water systems,

repairing leaks as they occur; by preventing waste of electricity for light or power; and by keeping a watchful eye on the heating plant

and ventilating systems.

Every daily task that arises demands use of good judgment. If it is not judgment in selection of proper tools with which to do the work, it is judgment in selection of the proper method of doing the work. Some of this is the result of training, but not all. The good building-service employee, be he washing walls or dusting furniture, will realize the responsibilities involved and act accordingly. Failure to use good judgment too often causes confusion, loss of precious time, financial loss, and waste.

Safety Check Ups

In order to reduce the danger of fire, the good building-service employee will make efficient checks of his buildings and equipment at periodic intervals to see that all fire hazards are removed or made safe. Observing simple safety rules of fire prevention is a mandatory duty of all building-service employees

But should a fire start, the good buildingservice employee will act quickly, first to report the fire to the proper authorities; second to see that all persons are removed from the endangered area; and third, if the blaze is small enough to handle, to do all he can to extinguish it before it spreads. All this he does in a calm, unexcitable manner in order to prevent panic. He will have thorough knowledge of the exits. He will know how to operate the fire-fighting apparatus as well as know that it is in proper working order and always ready for service.

Fire is not the only menace. Safety is endangered in any number of other ways, all of which the good building-service employee will take steps to correct; to enumerate a few, obstacles on stairs, stairs or masonry in a state of disrepair, insufficient lighting, and the like.

If conditions of a high order of safety prevail, comfort will generally follow. To insure comfort, a good employee will see that all apparatus at the disposal of the public is clean and in working order, particularly drinking fountains, and dressing rooms or toilets.

Plumbing facilities should be given extra care to prevent any unnecessary inconvenience on the part of the public caused by negligence on the part of the employee to maintain them properly.

The good building-service employee will have a high regard for his own health, for only in so doing will he be in a position to guard the health of others. Failure to perform his daily duties in the prescribed manner can easily jeopardize the health of the public. Failure to give proper attention to his normal cleaning duties, or failure to keep heating plant or ventilating facilities in proper working order are all inimical to the public health.

Just how much authority should go with responsibility? Without authority to make decisions without fear of retribution, an employee

is powerless to do effective work.

The second chief characteristic is intelligence. That the good building-service employee is basically intelligent sounds like an elaboration on the obvious, but there are plenty of building-service employees today who sometimes do not act very intelligently. In fact, sometimes they act downright stupid. My interpretation of intelligence is the realization of responsibilities and the ability to act on them fully and effectively.

Keep Abreest

One of the things basic to intelligence is the ability to keep abreast of the times. The intelligent employee will realize that the old way is * not always the best way; in fact, the best way today may not be the best way tomorrow.

As regards intelligence toward tools and materials, the good building-service employee will know what, when, and how much to use of both. By doing so, he will effect real economies, especially if he realizes the falsity of the philosophy of so many building-service employees that "If a little is good, more is " Wise choice and use of materials and tools will greatly prolong the life of the physical plant whose value is so great.

The good building-service employee with his heavy schedule of duties will use methods that are the least fatiguing and the most efficient. He will think out a job before tackling it. He will make the most of experience. He will realize that proper use of methods and materials can take the drudgery out of much of the work, thus making it easier to do. Time and motion studies have been a great aid in giving new impetus to this work by doing just that,

The intelligent building-service employee can and will follow directions as they are given. Although it is generally conceded that it is good to inform the employee "why" certain materials or methods or tactics are used, it is not always necessary to do so. The good buildingservice employee will be able to reason out why" in many cases without having to be told. The intelligent employee will also remember directions and not require being retold every time the job comes up. He will catch on to new work quickly and easily, and be slow to forget.

There are many problems encountered daily whose best solution lies in the exercise of imagination, where more scientific problem solving may fail to produce an answer.

Initiative, too, is desirable to a certain degree. Both initiative and imagination, however, must operate within certain limits; the former within the limit prescribed by the responsibilities inherent in the job, and the latter within the limit prescribed by its practical application.

The required amount of formal education for a building-service employee varies. In many cases, the ability to read, write, and to speak (Turn to page 7)

THE COMMUNITY USES SCHOOL BUILDINGS IN OAK RIDGE, TENNESSEE

You can visit the schools almost any waking hour and find plenty of activity going on

THREE o'clock! The dismissal bells ring, and children pour from the school buildings of Oak Ridge, Tennessee's "Atomic City," as eagerly as from those of any schools across the land. But while elsewhere the doors may be locked behind them and the buildings remain empty and imused until their eight o'clock invasion the next morning, that doesn't happen at Oak Ridge. Necessity—the lack of other public buildings in which the people of the war-born city might meet to begin a normal community life—drove them at first to their school buildings. Today almost regardless of clock or calendar, lights burn in the Oak Ridge Schools. Permits for 21,438 different meetings held in the 11 schools were issued between August 1, 1948 and August 1, 1949.

August 1, 1948 and August 1, 1949.

For in Oak Ridge there are virtually no facilities other than the schools for meetings of public groups, clubs, or other organizations.

By ALBERT T. BISHOP
Assistant Superintendent of Schools
and

PHYLLIS CHRISTIANSEN

Journalism Teacher
Oak Ridge, Tennessee

There are no church buildings in the normal sense, although 16 different denominations want to erect them and the Atomic Energy Commission has agreed to sell land for this purpose. All the land in the city is owned by the Commission, which leases or rents it to private users. The city is operated by a city manager under the aegis of the A.E.C. Intensive study is being given to incorporation as a "normal" municipality and to the manner in which ownership of the land will then be handled. These factors combined have led to

the very heavy use of the school buildings for all kinds of community purposes.

The high school in particular is in almost constant use. The auditorium, with a seating capacity of 600, is too small, yet it is used for church services by different denominations several times on Sunday. Baptists, Episcopalians, Methodists, and Jews are in the same building at the same time, and their close association is an inspiring thing to see. Because of the lack of churches, 10,000 people use the schools on Sunday, 2,600 the high school alone.

Funerals and weddings have been held in the schools, particularly in the auditorium. Musical artists perform there. The dramatic group presents its shows, and political rallies are held. Though work needed to be done on the stage lighting system, it could not be started for six months since the auditorium was booked solid during that period! The adult education pro-









gram is conducted at the high school up to 11 o'clock at night. The custodial crew works all night to prepare the rooms for school next morning. The building is in such constant use that there is difficulty in getting it for a long enough time to seal the floor properly.

The gymnasiums are used extensively by organizations outside the schools. For instance at Jefferson Junior High, a school with two gymnasiums, one Sunday found one gym housing a pedigreed dog show, the second gym housing services commemorating the resurrection.

Almost any Wednesday evening, you will find basketball, volleyball, softball, badminton, prayer meeting, folk dancing, tap dancing, and perhaps a meeting of young scientists in the school buildings.

The intensive use of the schools as a cultural center can be demonstrated by the program for the high school on a typical week end. An operetta is given on Saturday evening; then the custodial crew prepares stage and auditorium for Sunday morning church services. More cleaning is done in the afternoon, and the stage is prepared with risers for a choir program at four o'clock. Then the stage is cleared for church in the evening, and finally a last cleanup is made for school on Monday morning.

High standards of cleanliness and sanitation are maintained. This is costly, especially when it is remembered that the week-end force is on overtime. The nominal fee charged nonschool groups does not cover the additional costs of operation resulting from such use, but this is done deliberately inasmuch as it is felt that the schools should contribute to the life of the community over and above their daily use for instruction. A study to determine just how much community use increases operational

(Turn to page 6)



You name it—any cultural or recreational activity you can think at. Chances are that you will find it in one of the Ouk Ridge school buildings after regular school hours. Church? At least 16 different denominations hold services in the high-school auditorium on Sundays. Dog shows,

yes, and even turtle races? They, too, take place in the schools. Many a line discussion group, many a lively talk dence, patient orchastre rebeared, thrilling baskerball game brings out active participants. The cleanup crew is probably the busiest in the nation?





This Community Uses Its School Buildings

(Continued from page 5)

costs is now in progress. However, such use has resulted in a net saving to the city to date, because it has done away with the cost of the erection of additional buildings.

How does it happen that Oak Ridge, the fifth largest city in the state, is without the public meeting places one might expect in a city of 33,000? The answer is contained in a short history of the growth of the city that was, almost literally, "born yesterday," In 1942, only eight years ago, a map of Tennessen made no references to such a city as Oak Ridge, for at that time it was not in existence. The only reference made to the location was the designation "Black Oak Ridge" given to the hill

that forms the northern border of the present city.

It was during the early months of the war that men sought a place where highly secret and potentially dangerous installations could be constructed away from the populous centers, yet close enough to forces and agencies necessary to the successful operation of the project.

The present Oak Ridge area afforded such location because:

 It was located in the hills and valleys of East Tennessee only 20 miles from Knowville.

from Knoxville.

2. Streams and rivers afforded natural

3. Power lines of the Tennessee Valley Authority crossed the site.

4. Main highways and railroads were near.

The project was a fabulous job in every respect. The job of plant construction was almost beyond the power of imagination. It was further complicated by the fact that personnel of the highest type would be required to carry on the research and production after the plants were completed. If these people were to be attracted to Oak Ridge, comfortable housing must be offered them. Enough housing and hotel space was found for those who came at the inception of the project, but since the surrounding towns and cities were already overcrowded, a new town had to be built.

Tromondous Growth

At first. Oak Ridge was to be a small, compact community of 3,000 houses on the southern slopes of the "Ridge," with dormitories, business center, project offices, warehouses, and laboratories on the valley fluor. But ink was hardly dry on one set of plans before greater expansion became necessary. Finally the town stretched for seven miles along the slopes of the Ridge, with masses of dormitories, hutments, and trailers spread across the valley. Such was Oak Ridge in wartime, the fifth largest city in Tennessee, with a population of approximately 75,000.

It was the Manhattan District, special branch of the Corps of Engineers, U. S. Army, that acquired the \$59,000 acres for the construction of the atomic energy plants, and this same organization continued to operate the project until 1947, when the Atomic Energy Commission assumed control, Until March, 1949, Oak Ridge remained a city with hustling shops, crowded schools, and busy traffic, completely owned and operated by the Federal government and accessible only to those who had business there and who could present the proper credentials at

the gate of the closely guarded project. It is the amounced intention of the Atomic Energy Commission to continue to give Oak Ridge a greater degree of normality, yet the security and efficient operation of the plants must be maintained. Plans are being studied for possible incorporation of Oak Ridge as a municipality. Negotiations are under way to permit businessmen to build and operate their own stores, theaters, garages, and other consucercial facilities. Organizations will be allowed to build churches, clubbonses, and the like. Individuals may be permitted later on to buy land and build houses.

A Modern City

Today Oak Ridge is an attractive city of 3,0000. Except for its location in the rolling uplands of eastern Tennessee, few of the features of its "early days" remain the same. The valley in which it lies was timber and grass as recently as 1942, moddy streets and plank walks for some time thereafter. A planned city, today it has lights, sidewalks, signs, and streets which are beautifully surfaced and lack blind corners, as in any well laid out town.

Half a mile wide and seven miles long Oak Ridge has a shopping center near each end and another in the middle, each with the essential retail and service stores, a theater, restaurants, and so forth. A splendid civic and administrative center is planned, and visitors say it will be one of the most attractive

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small cities to be seen in the country.

The population is cosmopolitan, with a high proportion of technical and professional people. It is composed mainly of young family groups with small chil-dren, although there is an increasing number of children of high-school age. There are 11 schools with a total en-rollment of 7,000. Of these, nine are elementary schools with 5,000 pupils, one a junior high with 1,300, and a senior high of 800.

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Plans are under way to use the pres ent senior high as a junior high and to erect a new senior high with a capacity of 1,500. In the new high school there will be a 1,500 capacity auditorium. It is planned not only to serve the school's needs and purposes, but also to be used by the community for a civi, auditorium as well. The need for expansion is creased by an anticipated influx of 3,500 construction people required for erec-tion of a new \$70,000,000 plant over a period of the next three years.

Meanwhile, to pursue the many phases of an exceptionally rich and varied community life, the people gather in school buildings which are theirs and theirs use. It has been pointed out that this use resulted in a net saving to their city. It has also given people more familiarity with and a greater appreciation of their school system, which, in turn, makes it easier to gain support for school projects.

When He's Good He's Quite A Guy

(Continued from page 3)

English is sufficient. However, the minimum basic schooling seems to be, in general, education through the eighth grade. Many present-day building-service employees were unable in their youth to obtain even this amount of education, but the wisest among them have since taken advantage of other opportunities to broaden themselves.

Under present circumstances, it seems wise to request that all newcomers to the occupation have at least this amount of education. If they haven't availed themselves of the educational opportunity offered by our free public school system, they probably are not capable of doing would be required of them in

building-service work.

Some building-service administrators think that education through the eighth grade is insufficient. They feel that since building-service work ranks in importance with other public service occupa tions, it should have the same educational requirements as they do. This usually means a high-school education or its equivalent.

The third characteristic is that of knowledge of the job. Although it is not necessary that the good buildingservice employee be thoroughly trained, some training is desirable. Where such training is not available, the employee is at a distinct disadvantage, though not for long, if he has that fundamental intelligence. If he is quick to realize what the job demands, if he is able to catch on quickly to methods and is adaptable to new ones, if he is able to realize his place in the over-all scheme of things, he will probably make out well enough However, he must learn rapidly the best and most efficient ways to perform his duties. He must eventually be able to work fast and well and must have a willingness as well as the capacity to

The good building-service employee will gain respect for both himself and the employing institution by displaying sincere interest in his work

This brings us to the fourth char-

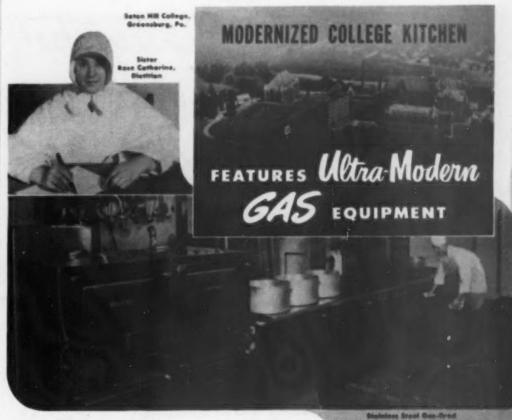
acteristic, the well-balanced personality. Under this heading there are a number of desirable traits which the good boild ing-service employee will have. He will be courteous, well masnered, even tempered, reserved, dignified, dependable, honest, and willing to render service.

will show courtesy to all, em sloyer, public, and co-workers alike When talking to someone it is his job to serve, he will be at case, and talk distinctly. He will not be humble. The good employee will be even tem-pered; he will not act impulsively. If he icels he has been done an injustice, he will take the case to his employer or expervisor rather than retaliate in kind He will not be scatterfirained, but will act maturely and will substitute intelligent problem-solving activity for snapjudgment when confronted by a frustrat-

He will act reserved and dignified, yet smile or laugh should the occasion demand it. His speech will be temperate as will his drinking habits, particularly when on the job. He must be continually on the alert to create a wholesome atmosphere about himself and about the work

Dependability is an extremely valuable asset and important in a good buildingservice employee. Lack of dependability a grave disrupter of schedules and filer of tempers. Married men are probably better suited to do building-

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When He's Good He's Quite a Guy

service work rather than single men In them, the need for security is greater and, as a result, there is more necessity for dependability.

Finally, the good building-service em ployee must be willing to render service willingly and when its need is greatest. His business is selling service, must give it readily and cheerfully. It is an asset if he is able to get along with people easily, for the smoother he himself can make this relationship, the better off he'll be.

As to personal appearance, the slovenly person is no impiration to those among whom he works. Furthermore, carelessness in personal appearance is often an indication of carelessness in work The

good building service employee will enhance his personal appearance with a bath and shave, next hair and fingernails, and clean conservative clothing, if no uniform is supplied.

The Seven Resentials

In sommary, I should say that these things are essential in a good building service employee:

1. The good service employee must have respect for building service work.

2. He must be reasonably intelligent. He must realize what is expected of him, and must act accordingly.

He must be willing to render ser-

5. He must have a pleasant person-

 He must be thoroughly bosses.
 He must be socially acceptable. He must be thoroughly boxest.

How the Office of **Education Can Help**

(Continued from page 2)

as a result of changing government programs, and much of such surplus could be used to great advantage for educational purposes. Provisions were therefore made for continuing the donation of surplus equipment and the disposal of surplus real property with "public benefit allowance" to educational institutions, upon determination by the Federal Secu-Administrator, through the Office of Education, that such property is usable and needed for educational pur-

Recause the Office staff provided for the program is small, surplus property is made available to local school tems through agencies established by the various states. Any school administrator who is not familiar with the surplus property program should request information from the state educational agency for surplus property, generally located in the state department of education.

This is no longer a "war surplus" program. One county superintendent Tennessee reported recently that through the surplus property the school year 1948-49 he had been able to add in the county schools improvements, equipment, valued at approximately \$100,000 in excess of the costs to the county. In the past six months almost 27,000 surplus typewriters have been distributed schools, colleges and universities in the 48 states and the District of Columbia, at costs in packing, shipping and handling which constitute but a fraction of their value.

If you cannot locate your state educational agency for surplus property, the Office of Education will be glad to send you the proper address and the name of the director

Other Programs

Other phases of work supporting your efforts to offer better educational services must include mention of the following important programs going forward in the Office of Education; life adjustment education for youth, the edu-cation of exceptional children and youth, teacher exchanges between the United States and other countries, and the advancement of the teaching profession. In 1946 the Citizens Federal Committee on Education-serving the Office of Education as lay advisory arm-cooperated with other national educational groups in obtaining the services of the Advertising Council of America which to date has presented more than 1,000 radio netshows carrying messages about the educational crisis. American busi-ness, which backs the Advertising Council, is to be thanked for thus putting the facts before the American people.

As every school administrator knows, the Office of Education, under the National Vocational Education Acts, lots funds to the states to assist in the promotion and further development of vocational education programs of less than college grade and to make studies in the field of vocational education. Major types are agricultural, business, home omics, trade and industrial, and oc-1

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the chassis builders' dealers and distributors. This convenient and practical method of purchase-body and chassis from one source-results in a substantial savings in initial

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cupational information and guidance. Recently a great step toward better service was taken when an advisory working council, composed of state directors of vocational education, was established to serve as lizison between the states and the federal government. It is anticipated that the entire program will be strengthened as a result of this type of two-way traffic now established between state and federal offices.

Whatever the projects developed in the Office of Education-and I repeat that I am only indicating their scope they have the same focus as your own local projects: each and every boy and girl. And we all have the same better educated citizens deepening insight and the growing abilto face tomorrow with confidence. ESW Such similarity of purpose may not be apparent at first glance. A compilation state laws might, for example, seem far removed from your goal. But con-sider what value such a compilation would have for a state superintendent of schools. Would be not be interested in the detailed story of what other states are doing to care for exceptional children-the gifted as well as the handi capped? Or what steps other states are taking to improve teachers' salaries? Or what special machinery some states have used to accomplish local school administrative unit reorganization?

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Aids for Many

Consider, too, the value certain basic studies have for all administrators, local as well as state. And schoolmen are concerned with the long-range investigations we are making on teaching methodology, aids to instruction, the character of the learning process, the social development of children, and the current critical questions relating to the drop-out rate.

The number of administrators who have research units attached to their offices are of growing importance to the total educational scene. But most deal with local problems and would not find it appropriate to undertake the broad fundamental research that is so badly needed, in far greater abundance than exists at present for sound leadership.

Going from the general to the specific, let me cite several examples, from quite different fields, to illustrate the wide variety of efforts currently carried on in behalf of school administrators. First, let us see how the Office is prepared to carry on consultative services.

At a 10-day work conference of school superintendents held at the University of Tennessee in April, 1949, and sponsored jointly by that university's department of education and the state department of education, three specialists from the Office of Education participated throughout. Three general problem areas of concern to superintendents from all over the state were under discussion; the nature and function of the school superintendency; school buildings and grounds; and school transportation.

Staff Is in Domand

Similarly, Office of Education specialists are increasingly in demand for assistance at national conferences. A good example was the one held at Jackson's Mill, Weston, West Virginia, by the National Conference for Facilities for Athletics, Recreation, Physical and Health Education. An Office staff member served as director of the two-week workshop, and several other staff members gave consultative services on developing better standards for functionally designed athletic and recreation facilities.

More recent have been the life ad-

justment conferences, both regional and national, at which Office of Education staff members gave leadership which undoubtedly helped the conferences to culminate in the establishment of the Commission for Life Adjustment Education for Youth. The action program resulting from this achievement is familiar to all administrators. Among the states there is increasing demand for personal Office assistance as well as for publications listing suggestions for start-

ing of state life adjustment programs. Finally, a word about the Office information program which is, I believe, indispensable to forward-looking administrators. Aside from its regular official periodicals, School Life and Higher Education, which schoolmen find useful, the Office develops pamphlets or hulletins to meet persistent needs in a single area. I would urge you to obtain the amoutated list of 25 recent publications of the Office of Education by writtens of the Office of Education by write-

ing the Superintendent of Documents, Government Printing Office, Washington 25, D. C. Subscribers to School Life can follow the announcements of new publications as issued, as well as reports on current research accomplished by Office specialists. I particularly commend the following publications to my colleagues in the field of educational administration. Their titles are self-explanatory:

Organization and Supervision of

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How the Office of Education Can Help You

(Continued from page 9)

Elementary Education in 100 Cities

Bulletin 1949, No. 11, 25¢. Improving School Custodial Serv-ice. Bulletin 1949, No. 13, 15¢.

Broadening the Services of Small High Schools, Bulletin 1948, No. 9, 15c. Atomic Energy Here to Stay, 10c. Intellectual Abilities and the Ado-lescent Period. Bulletin 1948, No. 6, 15c.

Records and Reports for Pupil Transportation. Spec. Series No. 2. Class Size—The Larger 1 School. Circular 305, 204. Larger High

Large and Small Classes in Secondary Schools. Circular 306, 204.

School Fire Drills. Pamphlet 103, 10e. Lighting Schoolrooms. Pamphlet 104. Adult Education Activities of the Public Schools, 1947-46. Pamphlet 107.

Education Directory, 1949-50, (Part Counties and Cities. 204

What Teachers Say About Class Size. Circular 311. 20¢

(Hilder's note: All Office of Education publications must be ordered from the Super-intendent of Discussions, Government Principal Conference of the Conference of the Properties of the Conference of the Confere

On the Calendar

Association for Childhood Education International 1950 Study Conference, Asheville, North Carolina, April 9-14. Theme is "Using What We Know for Children—in the School, Home and Com-munity." Program will include study munity." Program will include study classes, forums, and workshops.

American Association for Health, Physical Education, and Recreation, Dallas, April 18-22

Schoolmen's Week, University of

ennsylvania, April 18-22.
Television Education Conference, sponsored by the Philadelphia Association for Education by Radio, Philadelphia, April 20-21. For information on this conference, write to Sam Serota, Radio Station WIP, Gimbel Brothers, 35 South 9 St., Philadelphia 7, Pa.

National Music Week, May 7-14. National Conference on Citizenship, Washington, D. C. May 22-24.

School Custodians' Conference, Purdue University, Lafavette, Indiana, June

Mount Holyoke Institute on the United Nations, South Hadley, Massa-chusetts, June 25-July 22.

NEA Commission on Teacher Education and Professional Standards, Indiana University, Bloomington, June 28-July 1. Subject is "Standards for Teacher Education Institutions."

Elementary School Principals, St.

National Education Association, St. Louis, July 2-7

National Audio-Visual Association,

Chicago, July 30-August 2. Association of School Business Offi-

cials, Hotel Sherman, Chicago, September 25-28

County and Rural Area Superintendents of October 9-11.

American Education Week, Novem-

School Food Service Association, Muchlenbach Hotel, Kansas City, Missouri, November 8-10.

School Transportation Figures Are Up Again

AST year there were fewer than 75,000 one-room schools in this country, compared with 107,000 in 1941. This continued conversion of our old traditional one-room system to the modern consolidated school system has been due, in large part, to continued expansion of school bus transportation facilities.

This expansion is further indicated by the fact that the number of children using school buses daily has increased from 5,416,000 in 1948-49 to 5,720,000 in 1949-50, a gain of nearly 6 percent. The number of buses in school operation increased from 90,400 to 97,583, a gain of 7.96 percent. These boses will travel 2 079 384 miles to 45,256 schools during the current school year.

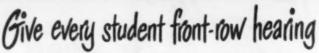
Another significant change is the increase of \$32,332,000 in the cost of pupil transportation. This represents an crease of 22.27 percent for 1949-50, from \$145,200,000 to \$177,532,000. The estimated cost per bus mile has risen from 20.32 cents to 24.12 cents, an increase of 18.72 percent.

Nation-wide reports indicate that this growth will continue during 1950-51. . . Reprinted from the February, 1950, issue of Bus Transportation. Copyright, 1950, McGraw-Hill Publishing Co., Inc. New York 18, N. Y.

O N page 39 of our March issue, "Newspaper of the Air" was con-densed from Ohio Schools. This credit line was inadvertently omitted and we regret it.

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The Justifiable Maintenance Budget

By ARNOLD M. HESS Secretary, Newark, N. J. Board of Education

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BOARDS of education expect school business officials to give the professional service necessary to maintain the school plant with a minimum of expenditure. Those officials need to know just what a justifiable maintenance budget is.

Let us consider maintenance as all expenditures relating to upkeep of grounds, buildings, furniture, and equipment, including repair and replacement of already existing items.

There are several pitfalls to be avoided in this connection. New or additional installations should not be charged to maintenance but should be considered capital items. Such jobs as keeping the buildings and grounds open and ready for use, the taking up and moving of furniture, playground and gymnasium equipment, anow shoveling, and ash removal are not maintenance. They should be considered operational items.

Since what is justifiable in one district might be considered neglect in another or over-expenditure in a third, the term needs analysis. There are many factors involved.

Size Affects Cents

Community size will affect any comparison of maintenance costs. In smaller communities maintenance work may be done by janitors or shop teachers, while in larger communities there may be a maintenance staff and a diversity of methods and problems.

Original design and construction of buildings is another important factor. It is obvious that old gingerbread design buildings with poorly planned roofs, under-sized heating plants, buried plumbing, and cheap floor construction will increase maintenance costs.

Community factors play a big part in maintenance planning. For example, a school program with a rigid educational philosophy behind it—one which approves fixed furniture and just enough room in the classroom for desks—has less of a maintenance problem than one where movable furniture is used and adequate play and work facilities are provided.

If community standards are satisfied with run-down buildings, one set of toilets in the basement or yard, poor rather than adequate lighting, and drinking fountains that are only turned on at certain hours, there may be a maintenance budget which reflects these standards.

Expensive Hegligence

If the quality of repairs is not important to the board of education, the maintenance budget will be smaller. A policy of getting everything cheaper or practising deferred maintenance to cut budgets is often a penny-wise and pound-foolish attempt to keep costs down. It may eventually result in need for a project so large it must be handled as a capital item. Buildings that have been neglected in the past are expensive to maintain.

Where city funds are used in addition to the board of education budget for such operational expenses as playgrounds and lunchrooms, and budgeted school funds are used for their maintenance, the yardstick used to justify maintenance expenditures will be affected by these extra expenditures.

expenditures.

Accounting procedures of the board affect the maintenance budget. Hidden expenses or expenses charged to the wrong account create a false picture.

Charging electric fixtures to the light and water account, charging to operation the maintenance work done by janitors, and the keeping of poor records by a repair division are types of things that give an inaccurate impression.

One more important factor to be considered in the qualification of the person in charge. In New Jersey we feel an administrative organization of the business division headed by a well-trained practical school executive responsible di-

rectly to the board of education is the most practical approach to the problem. Poor supervision and a lack of know-how by those in charge is reflected right down through the ranks of maintenance employees, and is even reflected in contractual costs that are part of the program.

All the above factors are part of a maintenance measuring stick that is obviously flexible. But the key to the maintenance budget is long-range planning. A careful study will reveal the relative importance and frequency of occurrence of jobs that must be planned for. Many available books and articles will belp in this task, And because complete knowledge is necessary, every individual employed by a school board, no matter how minor his position may be, can contribute to budget preparation.

Long range planning will distribute larger items of repair and maintenance over a number of years, and yet provide for incomediate needs and take care of ex-



The Justifiable Maintenance Budget

ed from page 11)

traordinary repairs as far as possible Every building should become a unit in budget preparation. With the assistance of teachers, principals, and custodians, the business department should make a study of each unit and list in detail the recurring items of maintenance, and a program of repair that will put the school plant in a desirable condition

The repair budget should be prepared in the central office and should be made up of two parts. Part one is composed of the known factors that are more or less fixed. In this category are such items as salary of mechanics, materials needed to supply the maintenance staff, and routing recurring items that will be let out at

A careful study should be made of these items, and estimates made that will stand up when bids are requested. The board should have a business department that can make these estimates without having to call in various contractors and ask them what they think a job will cost. The method of using the free services of contractors to prepare a budget is not only unfair to the contractor, but often costly to the board since the contractors know that these on the inside are not able

to judge intelligently the amount and cost of work being considered.

The second part of the budget is made up of larger projects selected from the long-range plans previously made. In this category will be such items as roof repairing and replacement, new floors, modernization of toilets, rebuilding of cafeterias, fireproofing of stairways, play areas, and resurfacing interior and exterior painting. Selection of these larger items will be governed by the urgency of their need, ability of the community pay, and the many community standards previously listed.

As a matter of policy, large contingent amounts should not be carried in the maintenance budget regularly. The socalled cushion is not justifiable, since all boards of education have the right to meet extraordinary emergency expenditures by borrowing on anticipated revenue, going back to a board of achool estimate for additional moseys, having special elections, or getting money in ome other manner provided by state Laws.

Ready for Study

After adding the known costs and the estimates for the balance of work to be done, the budget is ready for study and comperison-always keeping in mind the many factors involved in the individual community. There are, however, outside limits that may safely be used in spite of

The first measure is a common understanding of a building in good condition. A tight roof, clean and adequate toilet facilities, a relatively fire-safe building, furniture in repair, clean walls, average lighting of at least 20 foot-candles, grounds neatly kept, and comfortable heat or fresh air according to the season of the year constitute the general requirements of average upkeep,

A second measure of a maintenance budget for keeping the average school plant in good condition is having it fall between 3 and 614 percent of the entire budget. Where, within that range, any one budget should be, will be governed by many factors. But as a general rule, the larger the budget the nearer it should approach the lower percentage.

An expenditure of from 2 to 3 percent of the original cost of the plant might be used as a measure of adequate or justitiable yearly maintenance.

What Parcentage?

An expenditure of from 11/2 to 2 percent of the present value would measure adequate maintenance on a plant whose value has been established within the past year or two. But it will not apply where there are either all old or all new buildings.

Figures recently published in School Business Affairs substantiate these perentages. And I have spent many hours discussing percentages with school business officials in New Jersey as a background for using these percentages as a method of justifying the maintenance expenditures

Some budgets will fit within the range of all three percentage methods. Others may fall within the scope of one of the percentages suggested. If the budget does ot fit any of them, a careful study should be made to see where the difference occurs. Under-expenditure now may lead to abnormal expenditure later. Over-budgeting now may be due to wasteful spending or poor management, or may provide opportunities for spending what would not be there had the budget been kept within proper limits.

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One or Two-Story School Buildings? Cost Is Not the Only **Factor to Consider**

By CHARLES A. WHITTON rector of Architectural and Engineering Services, Oakland, California, Public Schools

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N architect's only guiding thought, A in the first preliminary study for a school building, should be "What is the best school building going to be in this

Of course, later on this best solution may be modified by the limitations which have been imposed on him. But if the architect never allows himself to go farther than the early limitations, and attempt the real best possible solution, the final result may fall so far short of perfection as to be detrimental to his own reputation and a sorrow to the community.

Problems Very

Statistical comparisons will not help the architect much. And there is great difficulty in using the experience of one part of the country as a standard for some other part. A recent tabular com parison of 42 elementary and high-school buildings being constructed in the United States illustrates this. (Engineering News Record, September 8, '49). The amount of space allowed in the total building per elementary pupil varies from 35 to 116 square feet. Thus some communities find their solution in erecting three times as much school building as other communities. Along with these variations go dif-ferences in structure, finish, and built-in equipment. To avoid the complications implicit in all these variations, it seems wiser to discuss only one and two-story buildings in a simple way and from only a few points of view.

In the city of Oakland we recently occupied two new junior high-school gymnasiums. Through analysis of actual figures we can show that comparative costs of these buildings is not an important enough factor to determine whether a one or a two-story building should be chosen. Here are the facts on the gympasiums.

Two Examples

Building A is one-story for 1,230 students. Building B is two-story for 1,-215 students. Both buildings are of the same type of construction and of similar materials throughout. They are built directly on the ground and are of sturdy, reinforced concrete. Both are in stabilized

Building A's construction contract for 17,400 square feet was \$235,300, while two-story building B was \$234,700 for 17,700 square feet. Thus A cost \$13.50 per square foot while B cost \$13.25 per quare foot. The one-story building cost 2 percent more per square foot than did the two-story building.

But this is not the whole story on square foot costs. In the two-story building, the area devoted to halls and stairs is necessarily larger than that in the one story building. If we call all the area is not occupied by halls and stairs usable (and this term usable is only of limited application for this particular case) then the one-story build usable square foot cost of \$14.25, while the two-story building has a greater usable square foot cost of \$15.15. The two-story building costs 6 percent more per square foot than does the one-story

This can be shown in another way. In these two buildings of almost the same gross cost and almost the same gross area, the more efficient design of the onestory building allows it to contain an additional exercise room of 900 square feet within its slightly less gross area.

Cost of the land occupied must be conbefore cost comparisons are dropped. Analysis shows that often cost of the land is not the determining factor it appears to be at first glance, but only

another argument for choosing the best building regardless of cost.

In Oakland, school land on the outskirts of the city was purchased last fall for \$4,000 per acre or 9d per square foot. Since the one-story building occupies 8,-500 square feet more than the two-story building, the cost of enough land to comsonsate for this extra area is only about \$500. This raises the usable square foot cost of the cheaper one-story building by

We have also purchased improved residential property in a reasonably old part of the city at the rate of \$1.75 per square foot. Such a purchase would raise the usable square foot cost of the one-story building from \$14.25 to \$15.15, or exactly the cost of the two-story building.

These figures show that only in cases of very high property values will the cost of the land be a determining factor. They should give the designer courage to insist that the business manager and

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DODGE "Job-Rated" SCHOOL BUS CHASSIS

One or Two-Story School Buildings?

(Continued from page 13)

board buy more property when at all possible, if he has decided that a onestory building is best.

In the case of these two gymnaxiums, one figure for usable cost per square foot has not varied from another by more than 6 percent. Surely a real study of the problem will develop other features of the two designs that must be worth more

than this 6 percent to the community in terms of long satisfaction.

For example, with a one-story building, one instructor can give a degree of supervision to the main gymnasium, the exercise room, and the play fields at the expense of only a few steps. (But on the other hard, any gymnasium caring for 1,200 boys and girls, with a maximum class of about 120 for either sex, will demand more than one instructor; so ease of supervision may not be considered a determining factor.)

The two-story building with the gymnasium on the second floor allows that important room to be kept free of dirt. The two-story building usually has fewer entrances to control. Possibly the slope of the site may demand a two-story building; or a small site and the impossibility of expansion may lead to the

For more facts use Inquiry Card. 8M-10%

same conclusion. If the building is an addition to an existing school plan, the original buildings obviously determine the final decision.

Enough of gymnasiums! Let's now consider elementary schools. In California possibly more than in other states, particularly in our summer warm valleys, we have recently built many one-story schools. In general these are arranged so that all classrooms take most of their natural light from a north exposure with a full wall of glass. Almost always there are louvered high windows on the south to produce hilateral lighting, and often there are shielded skylights to give the school trilateral lighting.

The general plan is a finger arrangement of wings to produce courts between the wings, with low-ceilinged open corridors along the south walls of the wings. On the north side of each wing a wide door opens through the glass wall to an individual outdoor classroom for each indoor room. These outdoor spaces are probably the most attractive feature of this general scheme. Many think the ease with which a school of this arrangement may be expanded is a great point in its favor. Given the necessary land area, one wing after another may be added.

Plan Often Impossible

In many of our cities the plan is impossible. The sites are small and fixed. Streets on one to four sides of the lot, and the topography, determine the orientation. This makes north lighting of all rooms impossible, destroying the particular arguments for this arrangement.

ticular arguments for this arrangement. Because of these difficulties, most cities continue to build the traditional type of schools—two stories, occasionaly three—with unilateral lighting and double-sided corridors. I will now compare two elementary schools of these two separate schemes in the city of Oakland.

The Redwood Heights School is a twostory reinforced concrete building of 11 classrooms and all the necessary auxiliary rooms except a cafeteria. It is on a site of about 2½ acres. At 35 pupils per room, the school has a capacity of 385. Area of the building is 32,900 square feet, or 85 square feet per pupil. The building occupies 20,000 square feet of ground, or

52 square feet per pupil.

The Brookfield School is of the onestory finger scheme with size and facilities the same as for the Redwood school.

It is on a site of 5.5 acres which will
be increased as the school grows. The
building area is practically the same—
32,400 square feet, or 84 square feet per
pupil. The wastefulness of the singlesided corridor in the finger scheme is
apparently balanced by the extra area
required for stair halls in the two-story

buildings.

Ground Area Significant

The relative ground areas occupied by the two buildings are quite significant. While the two-story building occupies but 52 square feet of ground per pupil, the one-story building occupies 84 square feet, or 60 percent more. This is not the whole story. If the whole area occupied by the building is considered, including the attractive courts, that area is 51,800 square feet, or 135 square feet per pupil. That is about 2½ times the ground area per pupil consumed by the two-story building.

The two-story building occupies about 20 percent of its 2½ acre site. If the one-story building had been attempted on this site, it would have occupied 48 percent of the site.

These figures show how the site often



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determines the type of building that must be constructed. On a small site it seems idle to talk of the attractiveness and utility of the auxiliary classrooms.

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If one must make a choice between a number of small, isolated play areas, usable only for quiet play during certain seasons of the year, and a reasonably large general playground where pupils may mingle with those from other rooms in many programs of supervised play, then the choice must always be for the larger single playground.

Many advantages that I cannot see must be found for using the one-story finger scheme on small sites before I would choose it over a modern, wellplanned, and compact two-story building.

My conclusion that the general decision between the two types of schools should be made on some basis other than costs is based on studies I have made of our own and other schools. The actual cost comparisons on the Redwood Heights and Brookfield schools cannot be given since the Redwood school is practically complete, while bids were being taken on the one-story Brookfield school when this article was written.

For simplicity, the comparison here has been attempted only on buildings of equal quality. Comparisons of the two types are difficult because a two-story building must, due to codes and traditions, be of lasting construction. On the other hand, one-story boilding, if it has adequate exits, may be cheapened and built of almost anything. There is also an urge to reduce facilities and auxiliary spaces and hope for their addition to the one-story types in the future. But I believe that if the two types of schools are of equal quality, though not necessarily of same structural materials, the square foot costs will be so nearly equal that a choice must be based on other factors.

School Trains Projector Operators from Freshman Through Senior Classes

MARYSVILLE Union High School in Marysville, California, has solved its projector operation problem by creating a corps of specially trained student operators, reports Mariette Miller in the California Journal of Secondary Educative.

An operators' corps composed of about 20 boys was started, using the stage crew class as the nucleus of the group. These boys were given a thorough training in the operation, maintenance, and care of projectors. At the end of the training period an oral examination and a practical demonstration were given, and licenses were issued to those who passed the tests. A captain and first and second lieutenants were chosen to organize the others. Five boys are now trained from each of the classes, freshman to senior.

each of the classes—freshman to senior. The audio-visual director gives a schedule of the week's film program to the captain of the corps at the beginning of each week. The captain then assigns operators for each period scheduled. If an operator is enrolled in a class in which films are to be shown, he is assigned to duty during that period. When there is no operator in the class, an operator is assigned who has physical education for that period. The schedule is planned so that no one student will have to miss physical education often.

This system has proved to be highly satisfactory on several counts. The mechanical performance of film showings has been raised; the school is getting better service from its projectors; and teachers prefer being relieved of the responsibility of operating the projectors.

Art Class Works on Bank Decorating Project

THE excitement of working on a live project, later translated into actuality, was the lot of students of James H. Cullen, art director of the Ramapo, New York, school district. As the result of a talk given by Mr. Cullen, an officer of the Lafayette Bank & Trust Company approached the school with an art problem, reports the Metropolitian School Study Council Exchange.

For as long as the banker could remember the bank had been painted a buff color, and he was depressed at the thought of another coat of buff. He wanted something new and lively; yet it was difficult for him to visualize the bank painted a different color. He needed to see it before starting.

This was grist for the art students' mill. The wheels began to grind.

Mr. Cullen and his students visited the bank after hours. They considered all the factors involved in the problem: type of work done in the bank, effect of color on fatigue and morale, sources of natural and artificial light, colors of permanent accessories, and so forth.

Then all the students submitted a color scheme for the bank. The samples were reviewed by the class, which then selected five plans from the 75 they had prepared. (Turn page)

For more facts use Inquiry Card SM-IIK

Good school photos mean good public relations.

Cutting Expenses On School Photos

How to maintain adequate records complete with good student photographs, at the same time securing clear-cut photos for the school yearbook, is best answered today by commercial photographers specializing in school photography.

Typical example is White Rose Studios, Mendota, Ill., member of the Photographic Association of America. Schools contacted by White Rose are offered free of charge two sets of prints (any size desired) of every student photographed, one for records and one for the yearbook. Not only are such prints furnished free, a liberal allowance is given the school for every student photographed.

Such offers are not philanthropy on the part of White Rose, according to H. W. White, firm president. It is made possible by use of superior equipment, photographers who can bring "studio quality" to their work, so that children and parents will want to buy what they see in finished results.

Shortly after school pictures are taken, White Rose sends to the school a complete portrait set for every student. Each set contains one 8 x 10 flesh-tinted portrait (fully retouched) and nine wallet-size photos. The entire set can be purchased by the child or parent for \$1.50, keeping all, part or none of the photos, as they choose.

And the photographic concern? Their profits are in their ability to turn out quality on a mass-production scale — with no obligation on anyone's part but White Rose to take good photographs.



"Let's set a date for next year" is the principal's best andorsement to the quality of White Rose photography.



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Students approciate quality White Rose photography which shows up well in the best of yearhooks.

full information on free sets of prints for records and yearbooks will be sent you promptly as writing:



Art Class Project

(Continued from page 15)

Meanwhile four students had prepared perspective drawings. They included all the permanent accessories of the bank, and colored them from samples made when they visited the bank. When the final color schemes were selected by the class, the students completed their project by coloring each of the perspective drawings with one of the decorating

schemes and mounting it for display The completed plans were then sub-mitted to the bank, along with writ-ten considerations and recommendations.

The students' number one choice was the bank's final selection, too,

During this project the teacher resained in the background, except when he was called upon as an adviser or a coordinator of activities. One color scheme he particularly funcied was not submitted by anyone, but he gamely withheld his grief from the students. He was in accord with the student choices from the plans submitted. The teacher feels this was a good democratic experience, and that in working toward a common goal the students disciplined themselves to accepting others' opinions.

Postscript to the story is that the completed job was so satisfying to the bank that the students are presently scheming up plans for a contemplated

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American Seating Company

WORLD'S LEADER IN PUBLIC SEATING

Students Serve as Publishers for a Day

By BESS GREENLEY Journalism Instructor, Oplwein, Iowa, High School

Condensed from Midland Schools

AST year marked the 18th annual publication of one day's edition of our daily newspaper, The Octoria Daily Register, by our high-school journalism class. The practical value of the project to the students of journalism has been so well proven, we hope to continue it as long as The Register will hand over its city room to us once a year.

Our journalism students contribute tews and feature stories to a weekly school page in The Register the year round, but taking over the whole paper one day a year is something different. I end the project to journalism teachers lucky enough to live in a community where they can win the cooperation of a newspaper in working out the undertaking.

The experience is tremendously valuable to the boys and girls. They've actually gotten out a newspaper. covered their beats from the fanciest society tea in town to the police station. They've met their deadlines, knocked out their headlines, and heard the presses

Here's How It's Done

For those journalism teachers who can wangle a newspaper into this truly public-spirited cooperation, an account of how Oelwein has worked out the project

may be helpful.

If I have given the impression that we move in only on the editorial business of the newspaper, let me correct it right now. Once a year our journalism students get out the whole paper, including everything from the weather report to the advertising. They deliver all copy to the mouths of the presses. For obvious reasons, the running of the machines cannot be handed over to the stu-

Making up and selling ads for the pecial edition begins about a month before the paper is published. The adver-tising director and business manager attend two of the regular business meetings of the school staff, and instruct them in the preparation of ads and in the art of selling them. Each of the 21 members of the School Register is assigned prospects, and it is his job to deliver his quota of advertising. Money received for those ads is on a commission basis, and is the high-school staff's only income for the year.

We appoint a student business man ager who checks in all ads, and turns in financial report on the big day when he sits at the business manager's desk in the real newspaper office.

Completely Student Run

Student news editors take over the teletype machines, assist in clipping, editing, and writing heads for the front page news stories. A student city editor assigns his staff members to their various beats around town. An "Enquiring Reporter" gets out on the street and queries the public. Our society editor brings the social calendar up to date, sends an assistant to cover a wedding, dashes off

to a club meeting.
Other students do rewrite, edit copy, take feature and emergency assignments from the city editor.

The job is not over when the paper goes to press. The papers still have to be folded, mailed, and stacked for the car routes.

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Why Do They Leave School Early?

CHILDREN may not be fleeing the schools in droves. But they are leaving in large enough numbers to pose a serious problem for the schools. Only about one-half of the 1,700,000 students who entered the ninth grade of high echool last fall will remain to graduate four years from now, according to a study recently published by the National Child Lahor Committee. Early School Leavers—A Major Educational Problem, a study by Harvid J. Dillon, attempts to discover causes of school leaving and warning signs of vulnerability to it as a basis for determining the measures schools can take to increase their holding power.

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One of the first facts that came to light in the study was the incompleteness of school records. The only thing that could be found out for the total group of 1,360 school leavers was whether they were boys or girls. Other pertinent facts which might indicate vulnerability to-school leaving were often left out.

Many Leave Before Tenth Grade

Some of the findings gleaned from the records include the fact that potential school leavers are characterized by regression in attendance and scholarship as they advance in school, that the majority are grade repeaters, that they have frequent transfers, and that not more than one-quarter participate in extracurricular activities. The great majority leave prior to completing the tenth grade.

Intelligence ratings from school records show 40 percent to be normal or above normal, while nearly 20 percent have LQ's generally recognized as adequate for post high-school education.

Important facts were also garnered from many interviews with the school leavers. Of the motives they had for leaving school, the largest group gave reasons relating to school as the primary cause, while the second largest group gave economic reasons. Most of the school leavers, according to the report, make their decisions to leave school and find jobs without consulting anybody in school. Frequent comments were that "nobody in school was interested" and they had "nobody to turn to for advice or help." About half the leavers regretted having left school, and about half did not.

Recommendations Are Given

Many specific recommendations are outlined and amplified in the final chapter of the report. These emphasize the need for better knowledge and understanding of individual students, since evidence pointed to this as the basic problem in school leaving.

The study is based on information gained in five communities, selected because they contained representative cross sections of the population and their schools offered full cooperation. Findings are based on three sources of information:

 A personal interview with each of the young people to obtain the real reasons for his leaving school, his evaluation of his school experience, and his subsequent work history.

2. All available facts from the school

 Appraisal of each person's characteristics by two or three teachers who knew him before he left school.

The study may be obtained for \$1.25 per copy from the National Child Labor Committee, 419 Fourth Avenue, New York 16, New York.

Let's Lessen Those Speech Handicaps

A CHILD with a speech defect is frequently held back a full grade in grammar school by personal and social maladjustments stemming from his handscap, noted Dr. Wendell Johnson, one of the outstanding authorities in this field, in a recent issue of The Crippled Child. Speech handicaps reduce the earning power of an adult by approximately 25 per-

cent, and yet only 10 percent of those with speech handicape are receiving the training and treatment necessary for their insurvement.

Two things contribute to this state of affairs. There is an acute shortage of qualified speech correctionists to train the six to nine million persons who have speech defects. And there is "urgent need for more extensive scientific investigation of speech disorders, their causes and aggravating conditions, and effective meth-

osts of prevention and treatment," said Dr. Johnson.

To meet these needs for trained personnel and extensive research, a Speech Correction. Fund is being sponsored jointly by the National Society for Crippled Children and the American Speech and Hearing Association. Money spent for research will result in better trained workers equipped with more knowledge and improved methods of correction.

For more facts use Inquiry Card. SM-14K





SCHOOL LUNCHROOM DEPARTMENT





By MARY FARNAM Editor, School Monagoment's School Lunch and Cafeteria Department, and Director as School Cafeterias, Cloveland Hoights

W ITH Spring at hard it is time to inject a little apring tonic into our menus. Sometimes we become so involved in our everyday routize that, barring any jolting criticisms, we unconsciously let our menus and the food served fall into the doldrums. Because of the necessity for a low selling price, we are somewhat restricted. But

imagination and a little experimentation to using what we already have can perk up our menus, as well as our food, and

It is true the youngsters like tried and too favorites, but even these can be corridore. I believe that no menu or item should be repeated on the same day each wark, except such staples as milk, ice casam, juices, and the like.

As a background, use the seven basic food groups needed each day:

Oranges, tomatices, grapefruit, raw cabbage, or raw greens—one serving.
 Potatoes—one or more servings.

Office vegetables and fruits—two servings.

Green and yellow vegetables—one

large serving.

Milk and milk products, as a bever-

6 and in cooked foods—one quart.
5. Meat, poultry, fish, eggs, dried beans, peas, nuts, or peanut butter—one serving man, poultry or fish, and at least four

meat, positry or fish, and at least four cars a week.

a Bread, flour, and cereals (enriched or whole grain)—two slices of bread or

Its equivalent each day.

Butter and fortified margarine with added vitamin A—two to three level

You should make your menu selections from these groups. Then make your menus sparkle with variety, while serving good food in nutritional balance.

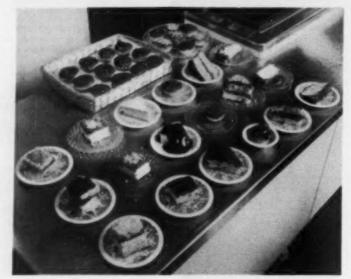
Perhaps you have a master menu plan. Good, but keep in mind the seven basic food groups needed each day and interchange the items on your menu keeping the nutrition value equal. If you have manager-cooks in any or some of your schools, advise them of nutritionally equal substitutions. A chart of food of interchangeable values or a footnote on the weekly menus will guide them in making substitutions when necessary.

Basic recipes are important in maintaining a high standard of food production and uniform finished products. A good basic recipe becomes a different recipe by the substitution of one or more ingredients, or by the addition of other ingredients. Such variations relieve monotony.

Add variety to the basic foods by varying, shape, texture, size, temperature, flavor, and color.

Shope

Vary round meat balls by adding rice and making "porcupines." Instead of balls



One basic cake and frosting recipe was used to produce this tempting array

ADD VARIETY TO BASIC FOODS AND RECIPES

A little imagination and experimentation go a long way in perking up spring menus

make oval individual rolls. Instead of the standard hamburger make a larger sized Salisbury steak. Instead of plain meat loaf make it with hard-boiled eggs in the center; or make a ribbon pattern with dressing or vegetables.

Instead of serving plain hard cooked eggs, halve, quarter, or chop them. Separate yolks and whites, and chop or sieve them.

Vary gelatin desserts or salads by serving cubed, squared (thick or thin), whipped, layered, or in individual ring molds.

Serve bread in regular slices, or in triangular and finger strips.

Serve vegetables natural shape diced, slivered French cut, lattice cut, shoestring, or shredded.

Serve fruits natural shape, sliced quartered, chopped, crushed, or pured. Make cake in loaves, double or single

Make cake in loaves, double or single layer, or cup cakes. Vary the shapes of individual pieces, (See illustration),

Texture

Apples can be raw, stewed, or sirved. Bread can be plain, toasted, crumbed, croutoned, and cooked in dressing or bread puddings.

Vegetables such as carrots, celery, cauliflower, and spinach can be raw or cooked. Soups can be clear or cream, with vegetables added to either occasionally.

Sixo

Make two smaller meat balls instead of one large one; make two cookies instead of one larger cookie.

Temperature

You can serve either hot or cold such items as deviled eggs, potato salad, tomato and other juices, vegetables, and pineapple sliced or wedged. Milk, too, can be served cold or in hot cocca.

Flavor

Vanilla and chocolate are not the only flavors for cream puddings. Try orange, butterscotch, lemon, and strawberry occasionally.

Use the extra juices from canned or cooked vegetables and fruits in gelatin salads and desserts.

Caler

Take it easy here, too, since nature's colors are best. But try for appetizing contrast.

Give overworked parsley and maraschino cherries a rest. Use other garnishes occasionally,

For variations in methods of serving try different sizes and types of dishes for the same food. In the picture are shown plain white and green glass plates and the regular patterned china plates. Our dish pattern is a soft green on a white background. The cup cakes are served in sauce dishes, plates, or displayed for sale in their baking cups arranged in baskets or on large glass platters.

Cup cakes are especially popular on our cold food lines as they can be eaten without using a fork or spoon. In elementary schools small sized cake squares are served in sauce dishes, as many children seem to be able to manage better when eating with a teaspoon from a sauce dish than with a fork from a plate.

We serve soup in cups and in bowls. The cup service is by far the most popular. I doubt this preference is entirely due to the lower price, either. Fruit juices are served in regulation 5-ounce glasses. Sometimes for a change fruit punches are sold in water sized glasses.

Hot foods can be served in various ways. Meat or vegetable loaves are usually sliced. Try serving thinner slices instead of one thick slice. Croquettes can be balls, patties, cutlets, or cone-shaped. For economy as well as to give a larger and more filling serving, add dressing, either as a slice under the meat or as a ball or cone topping the slice. Instead of serving plain "hot dogs" serve a wiener with sauerkraut, hot potato salad, or some other vesetable combination.

Meat pie can be served with biscuit, pastry, mashed sweet or white potato topping, marked off in squares in the food table pan, served in individual ramekins, or cut-out biscuit tops. Individual earthenware meat pie dishes can be preheated. The hot meat pie can be ladled into the dishes and the tops put on just as served. The top of a five-pound balcing powder can cuts a circle just the right size. Cut and bake these tops ahead and assemble them as needed. This prevents a soggy top.

Brown gravy, well made and served piping hot, is a favorite of school children. But try adding vegetables for use on the meat loaf, croquettes, or any kind of meat. Tomato, barbecue, or Spanish sauce are good for variety. Raisin sauce goes well with ham or pork. Cream of white sauce can be varied by atiding crumbled crisp bacon, cheese chopped or grated, horse-radish, mustard and paprika combined and used sparingly. Mush-rooms, finely chopped parsley, pimento, or sweet red or green peppers can also be used.

Vegetables can be served in various ways. Spinach looks much more appetizing when served with a fork than with a spoon or scoop. Mashed vegetables and baked dishes such as macaroni and cheese look better if served with a spoon instead of the round scoop. (Try a coneshaped scoop, too. Your serving women can be trained to measure the right sized with a little experience and help.) When tomatoes and green peppers are high priced try using baked apples or baked potatoes with pork sausage filling. Macaroni and cheese taste good when baked in individual custard cups. These molds can also be served with a

Toasted cheese sandwiches are an old



H. J. Huine shot

If your young customers have a babit of passing up nutrition-packed custoreds, try the trick pictured above. Add plump, piquent raisins to a basic vanilla custored, then top each cup with crunchy soutifed all-bran. Served brown and bubbling right from the orea, this tasty demont will win many friends

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stand-by. But try ham, chicken salad, or even ground beel toasted sandwiches. Hot meat loaf sandwiches are a good change from the regular hamburger. "Sloppy Joes" or loose hamburger spooned on the bus or bread are favorites, too. If served on bread a topping of good hot brown gravy adds a lot.

Spring is the time to make the salad counter sing with appetite-whetting combinations. There are unlimited possibilities. A popular plate combination holds two or three different kinds of small salads with a small sandwich; another is a single salad of fruit or vegetable, three wedge-shaped sandwiches. each with a different filling. Sometimes the sandwiches are half sized triangular pieces of bread spread open face. A few potato chips, pickle chips, radishes, or an olive add variety for shape, color, size, texture, and flavor. Individual molded gelatin rings with a filling and sandwiches is a favorite plate any day. Use meat or fish salads and sandwiches, as well as vegetable and fruit. The combinations are endless.

In gelatin salads and desserts vary the appearance and taste by using the right combination of vegetables or fruits that float or sink. For example, apricots and grapes will sink; bananas and apples will float. If not too many of each is added there will be a layer of plain gelatin between.

One large-quantity recipe service gives

the following list:

Fruits that Sink
Apricots, canned, frozen
Cherries, maraschino, canned
Cherries, Royal Anne, canned
Cherries, Bing, frozen
Fruit cocktail, canned (check individual
fruits)

Grapefruit and orange sections, canned Grapefruit sections, canned Grapes, canned, fresh, frozen

Peaches, canned, frozen
Pears, canned
Pineapple, canned, frozen
Plums, canned, frozen
Prunes, dried, cooked
Raisins, dried, seedless

Raspberries, canned, frozen
*Frozen pineapple must be cooked before

adding to gelatin mixture.

Fruits that Float

Apricots, fresh, quartered
Apples, fresh, diced or sliced
Bananas, sliced
Blueberries, canned, frozen, fresh
Cantaloupe, cubed
Grapefruit sections, fresh, frozen
Honeydew melon, cubed
Orange sections, fresh
Peaches, fresh, sliced
Pears, fresh, sliced
Plums, fresh, sliced
Raspberries, fresh
Strawberries, fresh, halved

A few truits may eink or owim in gelatio. These are frueen red sour cherries, strawberires, and cubed apples; and fresh, pitted Bing cherries.

Last fall at our high school we made a survey of the food likes and dislikes. Two homerooms from each grade were surveyed to give an imparial cross section of the school. One of the interesting requests was for a "whole luncheon salad plate and charge more for it." Since then we have a selection of these plates each day during the lunch hour,

We serve our salad dressings in glass howds or cruets and let each one serve himself. Standard are mayonnaise, French, and cooked dressing. From the mayonnaise we make tartare sance, Thousand Island, and Russian dressing. Frose French dressing we make garlic and chiffonade. Other dressings, not so popular with youngsters but which do have a piace for variety, are sour cream dressing, bot bacon dressing, fruit dress-

ing, and whipped cream dressing. We mix the dressing with the other basic ingredients for alaw and for Waldorf salad.

Last but not least come desserts. The picture at the beginning of the article shows some of the ways in which the same basic cake recipe and basic chocolate frosting can be utilized to add variety. Two-layer cakes are perhaps the most popular, but they take the most time to prepare and give additional to the continue to prepare and give additional transfer of the continue to prepare and give additional transfer of the continue to prepare and give additional transfer of the continue to prepare and give additional transfer of the continue to prepare and give additional transfer of the continue to prepare and give additional transfer of the continue to prepare and give additional transfer of the continue to the

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HEINZ condensed S

Afea compare advantages of other quality Huinz products such as Hoinz Tomoto Joice, Heinz Oven-Baked Bosses and Heinz SJ Salad Brossing.

Add Variety to Basic Foods

(Continued from page 19)

tional work in washing the pans. For economy as well as variety, a singlelayer cake is good. Sometimes sprinkly powdered sugar on top, or add chocolate same. The pic-shaped piece may be split and filled with custard and topped with frosting. If equipment is limited use loaf pans very satisfactorily, and slice the cake, Cup cakes, baked in paper cups, can be sold for a lower price, and fill a special service on the cold counter.

Sheet cakes cut in squares are best for large quantity production with the least amount of work in preparation and cleaning up. The size of the square can be cut to fit the food cost. For special parties these same sheet cakes can be cut in very small oblongs or squares, and individually decorated on each piece.

I believe that no "leftover" food should be served the second time in the same way. Any cake not used one day can be reconstructed the next day one of several ways. One is to cut the square through the middle, insert a piece of ice cream and put the frosting side down as the top layer. Chocolate sauce topping is a favorite for this one. Soft custard sauce can be used instead of the ice cream. Another favorite is icebox

cake. It is made from day-old cake and custard sauce, stored in the refrigerator overnight, and served with a sauce the next day. For cakes having a vanilla frosting add cherries or other fruit for next day's use.

Pies can be varied, too. Make deep dish apple pie in sheet cake pans with a single crust, and cut in squares. Serve plain, or with hot lemon or vanilla sauce, or with plain or whipped cream. Cream pies can be reconstructed into "icebox" puddings. Puddings can be served in custard cops with a meringue top. seasoned applesance can be dished into sauce dishes and topped with a previously baked pastry circle. This gives a smaller sized portion with an accompanylower food cost for the dessert.

Almost any good basic food or recipe can be varied by the wise use of a little imagination mixed with good sense. The result is an interesting menu and food counter. It will keep your youngsters coming back day after day with nary a complaint that every day you serve just the same old thing. Cowper wrote that "Variety's the very spice of life." We can say, "Variety is the basis of our good food service."

The following materials will help you in planning for variety in your basic

School Meals, School Fond Service Association. May be secured from Miss Constance C. Hart, director of Nutrition, Board of Education, Rochester, New York, 160 pages, \$2.50.

Handbook of Food Preparation. American Home Economics Association, 700 Victor Building, Washington, D. C. 47 pages, 50¢.

Quantity Recipes Using Nonfat Dry Milk Solids. Bulletin 503. American Dry Milk Institute, 221 North La Salle St., Chicago, Illinois 64 pages. Free.

Yeast and Quick Breads for the School Lunch. Bureau of Human Nutrition and Home Economics in cooperation with Production and Marketing Administration. Available from Superintendent of Documents, Washington, D. C. 37 Pages. Free,

Photo Awards Closing Date

CLOSING date for this year's Na-tional High School Photographic Awards is midnight April 14, All entries postmarked by that hour will be considered for awards. The judging will take place in May; and since winners will be sotified imme diately thereafter by mail, it is expected that the outcome of the competition will be generally known before the end of the school year. A catalog listing all winners will be sent to all entrants after the conclusion of the contest.

Judges for this year's contest include Cyrus K. Eaton, nationally known photographer and director of the photography department at the Art Center School in department at the Art Center School in Los Angeles; Dr. Joseph M. Murphy, director of the Columbia University Scholastic Press Association; and Ken-neth W. Williams, manager of the photographic illustrations division of the Eastman Kodak Company.

The contest is open to boys and girls accending any of the high-school grades from the ninth to the twelfth inclusive. Four classes of entry-covering school life, fine arts, sports, and everyday lifepermit submission of practically any type of picture taken by students. Prizes range from \$5 to \$500, and a student may win as much as \$600 with one snapshot.

To submit entries students should first procure an entry blank and rules folder. These may be obtained from high schools, nera dealers, or by writing direct to National Awards, 343 State St., Rochester 4, N. Y.

For more facts use Inquiry Card. SM-16K



When youth must be served use KYS-ITE!

. . horseplay . , jostling-typical school disteria. But schools that use KYS-ITE Trays and Tableire don't worry

KYS-ITE, the different kind of plastic, can "take it." EYS-ITE is almost unbreakable . . . won't shatter . . , tough chip or crack. Quieter, too . . . never clashes or clatters and easier to handle and keep clean, KYS-ITE's colorful auty won't fade when sterilized in boiling water or washed ith regular dishwashing compounds. Its color is part of the astic itself . . . not just a surface finish.

KYS-ITE offers a range of round and rectangular serving ays — also the famous KYS-ITE "Meal-in-One" Plate. This 3-partition plate holds a meal plus beverage yet is so but a small child carries it easily

Your wholesaler can supply you. Or mail coupon today,



KEYES FIRRE COMPANY, Doot, N-4, 420 Lexington Ave., New York 17, N.Y.

Please send us information on EYS_178 Tableware | RYS_178 Trays |

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quicker service in

your cafeteria...

choose equipment by

It's easier, more economical to serve good nourishing meals every daywith equipment by PIX. Let PIX en-

gineers and craftsmen apply their long experience in the school, institutional and industrial fields to your feeding problems. Whatever your requirements, a cafeteria engineered, built and installed by PIX gives you the facilities for serving better meals more efficiently and at lower cost.

Make yours another of the hundreds of outstanding cafeterias by PIX. Send your problem to Dept. W.

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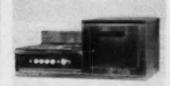
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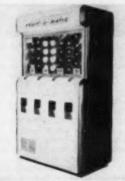
Electric Range

Lunchrooms that need to conserve space or require a range for counter use will this new electric model, No. 436-56. It can be mounted on cabinet or counter, and is particularly adaptable where built-in cooking facilities are contemplated.

Range has cook top at side of the oven. It has 7 heat switches, pilot light on burners, and appliance receptacle. There are fully automatic electric controls for time and temperature. comes in both stainless steel and regu-lar finish. . . Use the Inquiry Card or write to Associated Products, Inc. Dept. SM-436K, 20 So. Ontario St. Toledo, O.



Garbage Can Enclosures SM-435K It's easy to keep dogs, cats, rodents, and insects away from garbage when you use a new Bennett Bilt garbage can enclosure. These heavy-duty steel units are designed for outdoor storage of two garbage cans of up to 30-gallon size each. They have two deposit doors which swing open and closed on full-length, piano-type hinges. Slanting aprons, an integral part of the enclosure cover, funnel the garbage into the cans. Each can slides in and out on two runners which protect and reinforce the bottom of the unit. Large stainless steel feet eliminate rusting. . . Use the Inquiry Card or write to the Bennett Manufacturing Company, Dept. SM-435K, Alden, New York.



8M-437K Fruit Vending Machine Cool, crisp, healthgiving fruit is dispensed by the Fruit-O-Matic, fully automatic refrigerated fruit vending machine. It holds 208 pieces of fruit-apples. oranges, peaches, pears, and other types of merchandise. Four separate conveyor belts provide for selectivity.

Machine is easily loaded. It is over 6 feet tall, 45 inches wide, 24 inches deep. In a successful trial period of field oper there was not a single case of breakdown or failure due to faulty de-sign or production. . . Use the Inquiry Card or write to the Fruit-O- Maric Manufacturing Company, Dept. SM-437K, \$225 Wilshire Boulevard, Los Angeles 36, California.

Tapioca Recipe Cards SM-438K

Handy new quantity recipe cards for tapioca dishes are available. Included are recipes for cheese souffe, blueberry tarts, chop sucy, orange tapioca pudding, pearl tapioca pudding, cherry pie, and chicken soup. There is space for cost records on the reverse side of the cards. Also listed

are the general uses of the five types of Morningstar brand tapioca—small and large pearls, small and large granules, and tapeoca floor. . . Use the Inquiry Card or write to Morningstar, Nicol, Inc. Dept. SM-438K, 1770 Canalport Ave. Chicago 16, Illinois.

Temperature Booster Unit SM-443K You can have plenty of rinse water at the needed 180 degrees with a new, compact electric booster unit. It provides

FREEZING CAPTURES STUDENTS' FANCY



WHAT IS A FARM & HOME FREEZER?

"An Electric Farm and Home Freezer is the household type of low-temperature, mechanically refrigerated cabinet used exclu sively for the freezing and or storage of frozen foods."

It is in no sense a substitute for the conventional household refrigerator.

Of course ... It's ELECTRIC!

FARM & HOME FREEZER SECTION

National Binetrical Manufacturers Association

ADMIRAL . BEH HUE . BISHOP COOLERATOR + CROSLEY + DEEPPREZE PRIGROADE + ORNERAL EURCTRIC GIBSON + HOTPOINT INTERNATIONAL HARVESTER

ERLYPHATOR . HORDE . SANTARY SCHARPER . SEEGER . STERMIOUST SUB-ZBBQ + WESTRICHOUSE + WHITING **Home economics students throughout** the country seek instruction in newest method of food preservation and storage - home freezing

That's why teaching the ease; addition to their home con of use and the advantages of nomics installs cons, not the modern home freezer has only because parents and become a "must" in leading schools throughout the country. Such instruction includes home freezing and storage of both fresh and cooked foods.

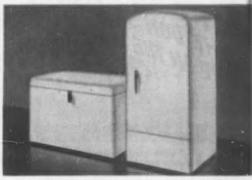
This advancement in home economics teaching is due to the fact that about two million American families now have Freezers. To keep up with the times, the school home economics curriculum must include courses in the use of this equipment that makes fresh foods available in the home the year 'round. regardless of season

No special wiring

Schools have welcomed this manufacturers.

pupils alike are pleased and benefited, but because installation presents no problem No special wiring is required for an Electric Freezer. R may be located wherever most convenient, and simply plugged into an ordinary electric outlet.

Home economics teachers members of school boards and other school officials may get complete information about this appliance that in now a "must" in every home economics department, from local electric service companies, appliance sales organ izations, or by writing to the



Mail this for FREE booklet!

FARM & HOME FREEZER SECTION National Electrical Manufacturers Association 155 East 44th Street, Dept. SM-4 New York 17, N. Y.

Please send me, absolutely FREE, copy of "How to Enjoy Better Meals with Less Work at Lower Cost."

THUR NAME. NAME OF SCHOOL

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COST ELECTRIC

Informative Booklet Offered FREE!

To help in the teaching of h

To help in the teaching of home freezing, a 25-page booklet.—"How to Enjoy Better Meals with Less Work at Lower Cost."—is offered. This is a complete and comprehensive piece of literature, profusely illustrated, covering every

phase of the modern Home Freezer and its uses. Includes fruit and vegetable freezing charts. No home economics teacher will want to be

without this extremely helpful booklet, offered absolutely FREE.

Use coupon!

New Cafeteria Equipment

(Continued from page 21)

35 to 40-degree water temperature rise in a one-minute cycle. Hester unit rating is 5.000 watts for 230-volt operation This thermostatically controlled device is for small and medium-size distreashing machines. It can be built as part of a new Universal machine, or can be installed for use on present equipment. . . Use the Inquiry Card or write to Universal Dishwashing Machinery Com-pany, Dept. SM-442K, Nutley, New Serney.

Knide Grinder SM-439K You can have exactly the edge you need on any lmife with the new Zumat comsercial knife grinder. This precision machine has a simple adjustment. Set

sealed-in transmission unit. It is driven . Use the Inquiry Card or write waulcee L. Wiaconsin.

it "low" for a silver steak-knife edge; "medium" for a sharp, stordy edge for boning or average utility use; and "high" for a slender high-ground edge. Both sides of the knife are ground at a single pass through the machine. Grinder has a by a 1/3 hp General Electric heavy-duty to the Zumat Manufacturing Company, Dept. SM-439K, P. O. Box 1245, Mil-

For more facts use Inquiry Card. SM-19K

... ONE OF THE BEST WAYS TO LOWER OPERATION COSTS-

is to eliminate unnecessary food waste by serving meals that are consistently flavorful, Today hundreds of Institutions are depending upon economical Maggi's Granulated Bouillon Cubes to bring new appelizing goodness to their soups, stews, gravies and the many other dishes that call for meat stack. Try adding several tablespoons of this flavor-rich Maggi's Granulated Bouillan to all your everyday recipes-also remember, it makes a deficious instant-quick "broth",

2 OTHER MAGGI FLAVOR FAVORITES

- * Maggi's Seasoning
- * Maggi's Gravy Powder, Chaf Style

BRINGS FLAVOR TO BUDGET MENUS!



Granulated **BOUILLON CUBES**



The Noetld Company, Inc., 185 East Lith St., New York 17, N. Y.

For more facts use Inquiry Card, SM-20K

THE DON SALESMEN ARE ON THE MARCH WA

Equipment & Supplies for Places where People Eat, Sleep, Drink or Play

Those brief cases are fact-packed with all the items we handle for hotels, restaurants, resorts, bars, fountains, schools and various other institutions ... ranges, mops, pots and pans ... lineus, glasses, stools, ash cans ... in fact, just about EVERYTHING you use. The DON salesman brings you top values and keeps you informed of what's new in equipment and supplies.

When it's DON-it's done! Virtually every order is handled within 24 hours. Every item is sold on a guarantee of satisfaction or money back.

Give your orders to the DON salesman, write, or-in Chicago, phone CAlumet 5-1300.

EDWARD DON & COMPANY - 2301 S. Labelle - Chicago - Ph. CA 5-1300 Dapt. 20

For more facts use Inquiry Card. SM-21K

DEPENDABLE FLOOR BRUSHES

backed by 35 years of experience



Select materials and expert workmanship are combined in Flour City Roor brushes, Available in widths from ()" to 42", Flour City brushes sweep clean and wear longer. Filled with fibre, hair, nylon or Chinese bristles.

WASHABLE FLOOR AND DUST MOPS

Made of highest quality mag warn attached to a hardwood block, Floor City Roor dust maps are designed for economical, faster cleaning. The man can be quickly and easily removed for washing o



FLOUR CITY BRUSH CO PACIFIC COAST BRUSH CO. Les Angeles 21. Cal



SM-441K Plantic Tableware Do you have breakage, chippi problems? Start using Kys-ite tableware them depart. With average use, this tableware is practically indestruc tible and stubbornly withstands breaking or chipping. The high-gloss surface is extremely resistant to scratching, cutting. and cracking. Washing Kys-ite smooth, contoured surfaces is easy. Any reputable detergent may be used on them and they can be sterilized as often as needed without injury. The clear-through color

can't wear off.

Of all the handsome, maple-color pieces of tableware used in schools, the 3-partition plate which carries a full meal is especially useful. The colorful serving trays come in many sizes. . Use the Inquiry Card or write to Keyes Fibre Company, Dept. SM-441K, 420 Lexing-ton Ave. New York 17, N. Y.

Juice Dispenser SM-444K All types of healthful juices can be served by the new-type like juice dis-

penser. It is espe-cially good for frozen orange juice concentrate. Transparent "frosted plastic" gives the disook and provides for perfect visibility of the juice. There a a choice of mech-



anical or manual agitation. This unit utilizes an jacket" principle of operation of driving cold through the thin walls of the juice chamber. It is only 8 inches in width, yet has a capacity of nearly 2 gallons. .Use the Inquiry Card or write to the Ihle Manufacturing Company, Dept. SM-444K, 1414 South Central Ave. Glendale 4, California.



School China Patterns SM-443K Schools can achieve a more homelike atmosphere in their lunchrooms by using the colorful new Syracuse China patterns in the Winthrop shape. Patterns include central floral designs with solidlor borders and all-over flower and leaf motifs.

This new shape has a "bridge-type" body construction which combines light appearance with exceptional strength. It is highly resistant to mechanical shock, heat, and pressure, and has the long life of vitrified china. There is a choice of three cup design. . . Use the inquiry Card or write to Onondaga Pottery Company, Dept. SM-443K, 1858 West Fayette St. Syracuse, New York.

When Custodians Protect Themselves They Protect Others

CUSTODIANS are being constantly told to conduct their jobs and to behave in such a manner as will insure the safety of the pupils and teachers in their schools. But little is told them about working safely for their own salers. Bud Snyder, safety engineer of the engineering extension service of lowa State College, has this to say on the subject, reports the losso Custodians' News Letter.

Actually, custodians are the important ones to consider, when personal safety is concerned. Some real thought given to conducting themselves nafely at all times can teach safe working habits which will protect the youngsters as well.

Never relax safety habits just because there are fewer people than usual around. Never ease up on safety. Though there are fewer people around to get hurt through neglect, there are fewer people to help should an accident occur.

Check Hazards

Go over your buildings and make a list of existing hazards, then see that they are corrected. Don't wait for accidents to happen. Check on:

Weak picture hangings. Cracked step treads. Temporary wiring. Open flues or pipes. Stairways without rails.

Unlighted or dimly lit stairways, halls, or closets.

Shower rooms without handrails,

Marble stairs without safety guards. The biggest single accident that can occur in a building is a fire. If this should come during a holiday season, it is particularly bad since it could get a head start before being discovered. Be especially careful always to place wet, olly, or paint-covered rags in a safe place. When painting, make sure that the paint is well covered and stored in an open, airy place overnight. Keep closets free of trash and rags. Don't use the wastebaskets in the rooms you enter unless you

check and empty them when you are through working in those rooms. Seven Suggestions

The following procedures will act as protection and help prevent accidents if carefully observed:

1. Never use chairs, tables, or boxes as a ladder.

 Never climb a ladder until it is securely set. (Single ladder: distance from base to building should be onefourth the length of the ladder.)

 Check condition of ladder sides, steps, and rungs. Don't lean out from it while using it.

4. Do not carry too heavy loads up stairs or ladders; don't pile the load you are carrying so high that you can't see past it.

see past it.
5. Never leave tools lying where they can fall on someone (or yourself) or cause a stumble.

6. Make use of salt tablets when working under a hot sun for extended perioda.
7. Learn to recognize heat exhaustion and be prepared to aid fellow workers

if they suffer from it.

Safety is a year-round part of the Job.
Keep it always in mind.

Comfort Stressed

A MONG the scores of new arhoolhouses springing up throughout the South, many are notable for their use of the latest features of advanced school building architecture. One of these is the addition to the Esidore Newman School in New Orleans. The total cost, including furnishings, equipment, and site development, was \$150,000.

A one-story structure, the new achool building accommodates 150 children between the ages of five and six, divided equally among a kindergarten, a first grade, and a second grade, each with two sections. Construction is of steel, brick, and concrete, with bar joists supporting

a metal roof deck with insulated, built-up-roofing. The calling is of plaster suspensied below the joists, with insulation on top. In each of the six classrooms, four-fifths of the exterior wall is glass, totaling 3,000 feet of window glass in all. The interior has been pai-ted with stress on the psychological use of color to quicken a child's interest in his purroundings.

One classroom has been designed for visual education, so arranged that it can easily and quickly be darkened for the showing of checational movies or slides. There is a shop for wondworking and clay modeling, a small auxiliary classroom, a kitchen, teachers' lounge, and ample facilities for recreation and comfect. Floor coils of wrought-iron pipe provide the heating.

Dreyfour and Seiferth, of New Orleans, were the architects, and Cary B. Gamble and Associates, also of New Orleans, were the consulting heating ongineers.

For more facts use Inculry Card. SM-328

WHY Hospitals and Schools are turning to

MELMAC' TABLEWARE

QUESTION:

IS MELMAC tableware made of one of the hardest synthetics known?

ANSWER:

Yes...it is made from a thermosetting plastic material (melamine-formaldehyde) combined with very small particles of filler and coloring agents. It is molded and permanently set under high temperature and pressure.

Q: Is its color lasting?

A ? Yes... the color, incorporated in the basic compound, runs throughout the molded piece. MELMAC's color and lastre remain for the lifetime of the tableware.

Q: IS MELMAC tableware odorless?

A: Yes . . . and tasteless, too.

Q: Will it soften on exposure to heat?

No... nor will it catch fire. MELMAC Plastic has the ability to withstand hot water. Furthermore, common solvents (alcohol, acetone, carbon tetrachloride) do not harm it.

• How about breakage?

Resistance to breakage is one of the greatest advantages offered by MELMAC tableware. On this score alone, MELMAC tableware saves many dollars, improves personnel relations and reduces reserve inventories.

* What are its other advantages?

There are many more big sales points for MELMAC tableware. Its weight, for example, is approximately only one-third that of similar earthenware or china parts. It is easier to carry, easier to stack. It is quieter to use—reduces clatter and noise—helps produce a more pleasant, relaxing atmosphere. Its excellent in ulating properties tend to keep cold food cold and hot food hot.

1 Does MELMAC tableware require any special care?

A: MELMAC beavy duty tableware is new and somewhat different from china or earthenware. Be sure that your customer uses adequate detergents in his dishwasher and maintains washing conditions in accordance with leading health authorities' suggestions . . . namely, wash at 140°-160° F. and rinse at 150° F.

If cups discolor from coffee as they frequently do with china, wash them by hand using a detergent containing a wetting agent. If this is not practical, immerse in a 5% solution of Clorox and water together with a small amount of detergent containing a wetting agent to remove discoloration. Your customer has been doing this with china, and will be familiar with the technique.

And, although MELMAC tableware can be washed in the same equipment as earthenware or china, it does not stand boiling indefinitely. It is not recommended for use where parts are boiled after each service.

MELMAC will not eatch on fire or melt; however, do not place in oven or over flame.

Where is MELMAC tableware being used?

2 It is being used with great satisfaction in restaurants, schools, colleges, clubs, hospitals and other institutions throughout the country.

2 Is MELMAC tableware saving money for hospitals, achools, colleges and other institutions?

Youl Actual records kept by restaurants, hospituls, schools and other institutions show that MELMAC tableware is providing tremendous savings by its phenomenal resistance to breakage alone!

If you would like any further information, write Plastics Department, American Cyanamid Company, 30-40 Rockefeller Plaza, New York 20, N. Y.

•MELMAC is American Cyanamid Company's registered U. S. trade such for condensation products of aldebydes and assums.



NEW PRODUCTS s about established pr

Concult the Coupon Paga appealst. Send the Inquiry Card between pages 32-33 for further information. No charge, no abligation



EM-400N ediate steel classroom window provides cational structures with increased light

effectiveness, marked economy in cost, and superior maintenance factors from the standpoint of window washing and replacement of broken glass.

The large, upper fixed light is recommended for glazing with 14-inch wire glass in a light diffusing pattern. The lower portion, or vision strip, is glazed with 3s-inch or \$5-inch clear glass. There are other glazing possibilities depending upon geographical location, climatic conditions, and degree of exposure to direct solar rays. Either or both panels may be vented. . Use the In-quiry Card or write to Truscon Steel Company, Dept. SM-400K, Youngstown

Tile Flooring SM-413K With the recent doubling of the number of colors in the line of Terraflex plastic

asbestos flooring, school architects now have 12 marbleized colors from which to choose. The tiles are bright and clear and do not fade with use. They are unaffected by grease, oil, alkaline moisture, or mild acid solutions. Resilient Terraflex can be applied below grade as well as above grade, over any type of base. It is used successfully in high-school gyunasiums. . . Use the Inquiry Card or write to Johns-Manville, Dept. SM-413K. 22 East 40 St. New York 16, N. Y.

New Tempera Colors SM-403K Art and crafts teachers can make good use of the four new ready-mixed colors now available in the Prang Tempera line. They are burnt sienna, sky blue, flesh, and pink. Back in the line, too, are small M-ounce jars in colors temporarily not available in this sire-red-orange,

yellow-orange, blue-green, yellow-orange, base-greek base-greek visites. Use the Inquiry Card or write to the American Crayon Co. Dept. SM-403K, 389-489 Hayes Ave. Sandusky, Ohio.



Enclosed Shade Head Rail Your school will look more m you use the Ra-Tox wood fabric window shade with the new, completely enclosed (Turn to page 26)

For more facts use Inquiry Card. SM-23K



BUSINESS SURE HAS PICKED UP SINCE WE STARTED SERVING DOWNYFLAKE EGG PANCAKES

YOU CAN BE FAMOUS

Serve your patrons the right pancakes and waffles-they'll be back for more and bring others with them. Downyflake Egg Pancake and Wattle Mixes assure you that you're serving the best. You'll see

and taste the difference at once. Perfect, uniform results everytime. Light ... tender ... appetizing color and downright delicious. Yet, Downyflake's are so easy to prepare-just add water-bake.

FINE QUALITY FULLY PREPARED

Everything you need in mixes ... for hiscuits, cabes, muffins, donnts, rolls, etc. DOWNYFLAKE BAKING MIX DIVISION . DOUGHNUT CORP. OF AMERICA Por more facts use Inquiry Card. 8M-24K









Here's top-quality, low-cost locker pro-tection and control. Your control key opens every locker. Your students get a strong, dependable combination lock . . . smooth-working, trouble-free.
Double wall case . . . brass over hard
wrought steel. Finest security at a new
low price — by MASTER, world's
leading padlock manufacturers!

Brass cylinder pin-tumbler mechanism - finest security known to lockmaking!

One master key with each series, unless otherwise requested. Single key opens every locker.

Master No.1500

Rugged, dependable. Long time school favorite. Double time school favorite. Doomre wall case. Time-tested, 3tumbler mechanism, Same as No. 1525, but without key-control.



Master Lock Company, Milwaukee, Wis. . Woold's Loading Padloof Wa

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INTERNATIONAL

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THIS MOWER GOES TO SCHOOL ...



Gunningham

inghom Son & Co., Bad St. Backester & M. V.

cte use Inquiry Card. SM-28K



CHECK THESE ITEMS FOR FURTHER INFORMATION

All products described in the editorial and advertising columns of the April issue of Inquiry Card between pages 32-33 for further SCHOOL MANAGEMENT are listed on this information. There's no charge, no obligation.

page. Check and return this form or use the

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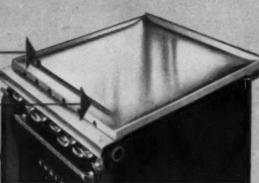
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(Continued from page 29)

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Over-ALL Lighting by Wakefield, discusses the ome new catalog, Wakefield concept of good lighting and describes in great detail the equipment

SM-472K Movable Walls Mills Movable Metal Walls" is the title of Catalog No. 50, a practical workbook for architects, engineers, and those dealing with the problems involved in flexible division of interior space. The general advantages of movable walls, special Mills features, and detailed construction drawings are all included. . . Use the Inquiry Card or write to the Mills Dept. SM-472K, 975 Way-Company, Dept. SM-472K, side Rd. Cleveland 10, Ohio.

SM-471K Color folder titled "Trimedge Extruded Aluminum Pre-Formed Sink Frames' has an inside spread wall chart. gives complete data on how to install these frames, and illustrations which help simplify the job. . . Use the Inquiry Card or write to Trimedge, Inc. Dept. SM-471K, 4021 Mahoning Ave. Youngstown I, Ohio.

Soap Dispensers Titled "American . . . Manufacturers of Quality Soap Dispensers," this handsome booklet with large illustrations gives detailed specifications for the types of valves used and for the many dispen-sers-for lather, powder, liquid, beads, or pumice-included in the line. . . Use the Inquiry Card or write to American Dispenser Company, Dept. SM-473K, Dispenser Company, Dept. SM-47 115 East 23 St. New York 10, N. Y.

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Program Clocks and Bells SM-461K The 1950 edition of Bulletin No. 167 'National 'Rings the Bell' Automatical ly," gives a wide coverage of school nceds in electric program clocks, room clocles, and bells. Use the Inquiry Card or write to National Time & Signal Corporation, Dept. SM-461K, 21800 Wyoming Ave. Detroit 20, Michigan.

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The authors, Hugo Fischer and Dean

Shawbold, have applied the visual approach to the teaching of gymnastic stunts for physical education. There are actual photographs of each individual stoot, together with a description of it.

Each stunt is on a separate card. Included are 347 photographs. All levels of instruction, from the elementary grades through college, are covered. . Use the Inquiry Card or write the Burgess Publishing Co. Dept. SM-486K, 426 South Sixth St. Mimerapolis 15, Minn.



How About Some Guidance for Teachers, Too?

By LEONARD X. MAGNIFICO Associate Professor of Educational Psychology and Mental Health, Richmond Professional Institute of the Callage of William and Mary

Condensed from Virginia Journal of Education

N the hundreds of thousands of pages written on the need for guidar schools and colleges, the maladjusted student's problems have been seriously considered but what of the maladjusted

Despite efforts to discover teachers' needs, it is tragic to note that in the evolution of the whole guidance move ment, the personal, social, educational, and vocational problems of the teacher himself have been disregarded almost en-

According to Gertrude Driscoll, assistant professor of education at Columbia University, teachers are the backbone of any educational program which has as its goal the physical and mental health of children. Some teachers working under theymost unfortunate limitations succeed in desting an emotional environment con-ductive to growth, she points out, while teachers with the most favorable teleprior. ditions create destructive patterns of

Whalesome Teachers Necessary

guidance is to be the work of every er in the school, and if we really expect every teacher to participate suc ally, then the teacher himself must be a wholesome personality or his counsellor will do the student far more harm

dents tend to pattern their behavior after the example set by their teachers writes Raymond Harris, It isn't just that are prime to imitate the teacher's physical mannerisms, he says, "Even important are the psychological facshich govern emotional behavior, for too are copied by the students. significant it is that students shrick at the teacher who shricks at them, they fidget with the teacher in one and work quietly in another, that every social question becomes a personal laste in one class and a group problem in nother." It seems that the cause of many students' personality problems originate in the teacher, and it is the teacher's idance that actually should be the primary lasur

Consider the "Whole Teacher"

Administrators, guidance coordinators and research workers need to become more positive in their dealines with teachers. We cannot take thousands of teachers for the most part trained in traditional methods-and expect them to understand the whole child, while no one is interested in understanding the whole teacher

It is not enough for administrators to suggest more reading, more professional courses in educational guidance, or discussion of lengthy reports on guidanceusually a regurgitation of educational textbooks and periodicals—at faculty

Di Michael made a study of teachers' attitudes after they had taken a professional course in guidance, and he found that they learned some abstract facts about guidance and little or nothing more. That they did not tend to apply these facts is evident from the statement that the course in educational guidance "did not change to any noteworthy extent the arritudes of experienced teachers toward 50 behavior problems which are com-monly found in the classroom."

What can be done about this situation? Whatever causes teachers' had mental health, a sound personnel service for them will tend to result in happy teachers. We can take a tip from those industries that enjoy pleasant job relations and have a onnel service ranging in scope from the lowliest worker to the highest super-

Guidance is a continuous process, and all of us, no matter how wholesome our personalities, will encounter problems from cradle to the grave.

A problem involves frustration, since problem doesn't result unless one has a goal and is blocked by ignorance, lack of information, or fear of not making the right decision. "Far too many teachers consciously hold an ideal of self," says Paul Witty, "in which deprivation, denial, and abstinence are powerful elements. In

some cases, this ideal results in a denial of many normal appetites and satisfactions. Such a personality tends to alienate children and young people." The teacher should have, he says, "the kind of personality which youth will find sufficiently attractive to emplate-not to reject of avoid. The effective teacher is a person whose companionship, counsel, and advice are sought."

The statement "behavior is caused" applies to teachers as well as pupils. Four

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pletely in 20 minutes); one-coat covering (a single coat covers almost any surface, although two coats may be necessary for best results on some types of new work), and washable (repeated washings do not change its light reflectance value). It is available in 14 colors and white. One gallon covers approximately 400-500 square feet. Material cost - approximately 1c per square foot.

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TEXAS Honver Bros., Inc., Temple Texas School Supply Co., San Antonio basic principles for supervisors to keep in mind to insure good relationship were advised by the job relations bureau of the War Manpower Commission during the last war. And they are applicable to supervisors in actsoil work.

 Let each worker know how he is getting along. Figure out what you expect of him. Point out ways to improve.

 Give credit when due. Look for extra or unusual performance. Tell him while "it's hot." Tell people in advance about changes that will affect them. Tell them why, if possible. Get them to accept the change.

4. Make hest use of each person's ability. Look for ability not now being used. Never stand in a man's way.

Conference-laboratories should be established in bona fide graduate schools and staffed by men and women who are sympathetic to the concept of better human relations in the achool. Thesepeople would serve as guidance couselors to administrators and coordinators who attend workshops to consider this problem. The staff would also act as guidance cosmelors to the administrators and coordinators throughout the school year.

Although no amount of self-help can equal the assistance that can be rendered by a fully equipped and competently staffed guidance bureau, much good work can be done in this field by extensive reading. Helpful texts for both teachers and administrators are beginning to ap-

pear in increasingly greater numbers.

A problem which arises even after the establishment of guidance bureaut is that of getting the teacher and the administrator to face his own inadequacies and seek assistance. But this problem must be solved. Now that education has become so universal, the average student must spend at least 12 years in close company with teachers whose type of mental adjustment is apparently merely a matter of chance. It would be absurd to say that if we look back into the history of every maladjusted individual, we would find somewhere along the line a maladjusted teacher; but it might be as in a large number of cases, entirely too many for the nation's welfare.

Before You Build Plan Thoughtfully And Cooperatively

THE statutes of the various states, known as "building codes," should be revised. The obsolete sections should be deleted and the antiquated requirements of such sections should be removed to permit the construction of school buildings that will be safe, functional, and within a cost range that can be sast by modern methods of taxation for capital expenditures.

This is the opinion expressed by the sixth annual work conference on Administration and Organization of Rural Education, at Teachers College, which set for several weeks last summer.

School building planning should be carefully supervised by specialists in the field of school building architecture. The building plans should include provisions for special rooms, and other areas which must be provided to furnish services and meet special seeds. It is necessary to good planning for the superintendent, principal, teachers, members of the board of education, and patrons to work cooperatively with the architect to determine the kind of a building needed.

All plans for school buildings and additions should be submitted to the state education department prior to any work being undertaken thereon. The state esperintendent's office should be equipped to provide educational-architectural serv-

The local district should have the final "say-so" but the advice and assistance of the state superintendent's office should be sought before the local district enters into any contract to build school build-

Because of the inability of school districts in so many states to finance the construction of the traditional type of school building, there should be architectural plasming of semi-permanent type buildings of considerably lower construction coat than that encountered in the traditional type of building, in order to meet the present building crisis.

DOARD of education members in White Plains, New York, meeting in the audio-visual education office of Dr. Franklin T. Mathewson to hear a talk on the use of audio-visual sids, received a very practical demonstration with the talk. After 15 misustes of chitchat preceding the seasion, Dr. Mathewson suddenly called for order and switched on a recording machine that played back all the random conversation that had just been bandied about . . . White Plains Reporter-Dispatch

THE herday for visual education is probably very near at hand. Educator's Washington Dispatch reports that within the next two years every rural schoolhouse will have access to electric power.

Inquiry Card. 8M-46K

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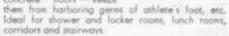
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school plant workshop will be offered at Cornell University, Ithaca, New York, from July 3 to August 12 Intended for school officials faced with planning a school building and for those who expect to become specialists in this area, the workshop will focus attention on the problem of housing the millions of youngsters who will be attending the public schools in the very immediate

Specialists in school building architec-

ture, heating and centilation, lighting. home economics, industrial arts, agriculture, and other areas will be available. Problems to be considered include surveying building needs, estimating probable enrollment, determining the number and kinds of rooms, and appraisal of plans and administrative procedures.

Further information and reservations may be obtained from Professor J. E. Butterworth, Stone Hall, Ithaca, New

REALISTIC approach to career seeling was tried out at the New York Vocational High School recently when 13 leaders from labor, management, and government agencies con cerned with industry talked over job prospects with students and prospective students. The "Career Day" project was planned to advise students in their choice of careers before they are very far along in high school and feel it is to change their courses

Camp as an Antidote For Secret Societies

Condensed from Michigan Education Journal

GRAND RAPIDS has an antidote for secret societies. A clever and cagey campaign, climaxed by a week-end camp house party, proved to Grand Rapids Central High boys and girls that their school can plan and carry out an ideal, safe-andsane, supervised social program. They've decided they don't need fraternities and

Here's how it happened.

During the school year 1946-47, at the request of the Grand Rapids Board of Education, the administration informed all high-school students that they must obey the state law against having secret

School authorities invisted that students pledge their non-affiliation or take the legal consequences—no prome credit for courses taken, no graduation. They notified the parents, too, by letter through local newspapers, of the and necessity for obedience to the law.

Reactions of parents and high-school students were varied; some confusion and

As the school administrators strove to develop understanding of the matter on a democratic basis, they kept meeting one recurrent argument. Fraternities and sororities were needed for an active social program

It Had To Be Proved

To meet this argument, the school had to prove to its boys and girls that a school-generated and school-supervised social program can be more enjoyable, more worth while than the sort of thing the secret societies could produce.

The principal made the first move. He called in the student-personnel director. the senior advisor, and a group of senior class leaders.

The question was put to the seniors. Would they need fraternities and sororities if an active social program, planned by them, were provided by the school?

The students were sincere in their answer. They just wanted an active social

program. And they got it.

Leaders among the students were called in for friendly and understanding periods of talking it over. Every senior was asked to write an answer to one What do fraternities and soquestion: rorities do for you that Central can't do better?

Answers to the question were flabbergasting at first. Students listed formal dances, Sadie Hawkins dances, creation of "social prestige," bull sessions, weekly meetings, and a house party. The call for a house party was a humdingerbut Central's teachers dug in and went

to work. Seniors were kept busy on class ac-tivities. (The class of 1947 in one year bought an organ for \$2,200 through class activities.)

Later Hours Approved

The social program was worked out step by step. Instead of being from 8 to 11 P.M., hours for school parties were changed to 9 P.M. to 12:30 P.M. on Friday nights, and to 9 P.M. to 12 M. on Saturday nights.

Formal dances and "damsel drags were set up. Parties were held each week. Authorization was given for away from-the-school parties: hayrides, skating, and picnics.

More clubs were formed. Membership rules were inspected, and occasionally amended. Sponsors were shuffled. By the end of the year 1947-48 every

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I. GAYLORD BULLETIN BOARD

For Libraries, halls, classrooms - to display book jackets, bulletins, any printed or illustrative matter. Board requires wall space only 40" wide turned length-vertical requires wall space only 32" wide.

Frame made of sturdy, quarter sawed white oak in light or dark finish surface of heavy cork, glued on strong plywood to prevent worping. Posting surface, 36" x 28" — overall 39½" x 31½".

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Strong — well built — for all types of libraries. Sloping top holds dictionary at convenient angle — two shelves (middle shelf adjustable) for encyclopedias and other reference books.

Mode of quarter sawed white oak in light or dark finish. Height (rear) 44" — height (front) 41". Width of top 21" — depth 15".

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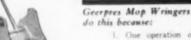
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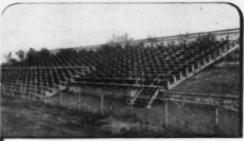
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need had been met but one-the all-school house party.

In the past—before the law against secret societies in high achools—the fratermity and sorority house parties had been a worry to the school authorities, parents, and to some of the boys and girls. Frequently parents were kept in the dark—or high-pressured by the "Everybody's going". " technique.

The "fun" usually consisted of load, late, rowdy, unplanned darn-foolishness. Weekends of unsupervised frivolity put circles under the eyes of too many fraternity men. All-night card parties, indiscreet woo-sessions, and senseless palayer were the things to do before Grand Rapids worked out its successful plan.

But the house-party challenge was met. The administration approved plans for an all-school house party at St. Mary's Lake Camp. Class officers named a 25-member planning committee to work with the senior adviser. Subcommittees were appointed to arrange for transportation by chartered bus, to set up a program of waterfront fun, indoor games, square dancing and other activities, outside sports and tournaments, and chapel on Sunday. The whole program was kept flexible. Enough was planned to get everyone into something good—that was all.

Responsibility for chaperoning the house-party guests was shared by teachers and parents.

Success of the party may be judged by the agreement of the students that they no longer needed fraternities and sororities. Everyone had a good time, including parent and teacher chaperons. Said they:

"The camp's a natural . . . The food is excellent. We had more than we could eat . . The surroundings are beautiful, the cabins and lodges comfortable and cary . We played table tennis, shuffle-board, softball. We went swimming and canoeing. We enjoyed the rowboats and the rafts . . Best of all, we found the camp inexpensive. Every senior could afford to go."

It's Big and Roomy

The camp can accommodate 125 persons in the warm months, and 85 in the winter. The huge fireplace in the central recreation room is an ideal place for long conversations and story-telling when the wind howls outside and campers are tired after hours of winter sports. Administrators envision the camp as good not only for summer weekends, but for confer ences, workshops, recreation, and for a thousand and one good purposes which add to the effectiveness of education. The Michigan Education Association assembly will vote in the spring 1950 on retaining St. Mary's Lake Camp as its property for uses such as these. It is now theirs on lease from the Kellogg Foundation.

Grand Rapids administrators guiding this adventure in adolescence, human sympathy, and understanding are S. R. Upton, Sr., principal of Grand Rapids Central; Marian Campbell, directress of personnel; Jay L. Pylman, now assistant to the Grand Rapids superintendent; and Ben Buikema, advisor to Central's seniors.

Kiski Study Plan Cuts Pupil Failures

A CONCENTRATED study plan has enabled Kiskiminetas Springs School to cut student failures from approximate-tyll percent to six percent. This Saltaburg. Pennsylvania, preparatory school instituted the system six years ago.

The Kiski plan has three parts:

 Concentrated study of one subject at a time, from 8:30 to 3, five days a week for nine weeks.

2. Universal athletic activity from 3

3. Voluntary cultural activities from 7:30 to 9:30 each evening.

The study plan differs from the usual not in time, but in concentration on one subject. Six basic study hours of each day afternate between one hour of supervised study and the following hour of recitation in small classes of not over 15 students. For those whose weekly grade is 80 or above, there is no homework. Those who cannot maintain a grade of 80 or more have one hour of additional study in the evening. Should a student's weekly grade drop below 70, two hours of evening study are required until he raises his grade.

A daily minimum of one hour of athletic activity, before dinner, for each student is required by the athletic plan. Activities include a wide range of indoor and outdoor sports. Many other voluntary sports such as golf or rifle shooting, for which no credit is given, are carried on outside of the regular teams.

Part three of the plan aims to develop each student's interest in cultural subjects and coable him to enjoy his leisure hours in a constructive manner. The number of activities a student may undertake depends almost entirely on his interests

For more facts use Inquiry Card. 8M-44K





More than ever, in 1950, the famous Superior Pioneer is the coach that's first in the field—first for safety, first for

durability, first for comfort, first for beauty—first by every standard of comperison.

Superior's exclusive all-welded "Unistructure" frame—world's strongest—has been engineered for even greater strength, increased vision; more adjustable, form-fitting driver's seat; and more conveniently located controls—boost driving safety. Extra-rugged, wrap-around bumpers—heavily padded, two-tone passenger seats—enhanced modern appearance inside and out—feature after feature of this new coach surpasses anything offered by competition.

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information on this outstanding new school coach built by the manufacturer that has pioneered most of the "Safety Firsts" that are standard on school buses today---Superior Coach Corporation, Lima, Ohio.

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"School bus safety rules are about the same as those for winning a fight."

Nom Fisher, creator of America's No. 1 camic strip hero, has cooperated in providing an attaction-competiting paster for your butletin baseds and a beauty camic baselsof for direct-bution to your pupils. Joa Patecha's valuable tips make bays and girls feel that it's smart to observe school bus safety rules. Send for these troe aids to safety oducation now!

Heave send the following quantities:

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CITY		
COUNTY	STATE	

Mull this coupen to Superior Coash Corp., 20 Kithly Bd., Lime, Ohio

Kiski Study Plan

(Continued from page 35)

and the amount of his besore time. If a group of five or more wish to play chess, collect stamps, study photography, or make model airplanes, a club is formed and the members decide when to meet with a faculty adviser.

With the Kiski alternating recitationstudy hour plan the student has no interruptions, and all students are prepared

when they come to class. The tracker can devote his entire time to a single subject and to keeping in intimate touch

with the progress of each student. The boys like the concentrated study plan. They find that they do not forget what they have really learned. Boys who have taken three years of Latin with a year's break between each succeeding ourse state that they retained what they had learned sufficiently well during the intervening period to pick up their Latin

again and go on successfully with it. Teachers like the new system because all students are prepared for each class. The teacher knows the boy's time is de voted exclusively to his subject. He also can require one or two hours study in

In addition to lowering the percentage of failures, Kiski finds students' records show that the average of the grades above passing has had a substantial rise in the six years of the plan.

the evening for boys who need it.

What a Rauland Sound System Will Do For Your School



Have efficient control and coordination of all activities. Cut the volume of written carried messages—make announcements without routine-disturbing assemblies (to selected classrooms or to the entire school)—take attendance records speedily—have safe, sure central-ized supervision of fire drills and emergencies. Have at our fingertips instant two-way intercommunication etween any classroom and central office for effective dministrative supervision

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Provides dramatically effective teaching materials otherwise unavailable. Radio broadcasts; records and school-produced "live" broadcasts channeled to selected rooms. produced "live" produced two broadcasts channeled to selected rooms, vitalize instruction in history current events, geography, languages, music appreciation, speech, drama—enhance the whole range of grade and course requirements. Record music provides rhythm for physical education, cafeteria entertainment, background music for disciplined assemblies and dismissals—these and a host of other valuable function

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 Three-liped Transcription Type Phonograph. 6. fauilities for kirodovening any room activity were the the entire system.
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DICTURED above is the first in a series of posters being offered to schools and libraries by the American Music Conference, Aimed at stimulating children's interest in music, other posters in the series will present different approaches to the theme that every child can benefit from musical activity in the school. The 3-color, 17 x 22-inch posters can be obtained from the American Music Conference, 332 South Michigan Avenue, Chicago 4, Illinois.

A TOTAL of \$165,111.77 and regents credit are the rewards Kingston High School students have earned for some 300,000 hours of work experience in the fields of retail distribution and office clerical work during the past 16 years. The New York Bulletin to the Schools adds that the average hourly wage was 59 1/3 cents.

The work experience program is carried on by the business department the school under the direction of Loryne Connick. Many of the local business firms are cooperating with the schools in the project.

For more facts use Inquiry Card. SM-48K



PROTECTION THAT LASTS AND LASTS

No other fence provides such long-lanting protection at such low cost per year of fence life. No other fence is made of RONIK steed which constains copper, nickel and chromisms for greater strength and longer life. And in addition, Continental Chain Link fence is all southern of the result of the continents of the co

Please send FREE capy of "Franced Protection" -- cam-

CONTINENTAL

You Can Refinish **Desks in Light Colors**

F you have old, dark classroom desks that are an eyesore to look at and and on the eyes, they can be retinished in light colors-and by your own main tenance men. It's not an easy job, according to an article prepared by the American Seating Company for the OAPSE Journal, but the results are satisfying.

Major problem is removal of the old finish from the wood parts. The old dark finish must be removed down to the white wood. Many of the wood surfaces and edges are curved, and cannot be sanded or planed easily. Disassembly helps, but wood and metal parts are not always easily disassembled

Lacquer or Stain?

A lacquer or varnish finish can be removed with a solvent, but stain can be removed only by sanding or planing. Solvents are messy and difficult to handle and are not recommended. Finish removal by bed-type planer is limited to flat surfaces, such as desk tops. It requires removal of the top from the desk and disassembly of all attached metal parts. The most practical solution is use of a belttype sanding machine.

The amount of wood that can be removed by sanding the top surface of either plywood or solid wood is dependent upon the length of the wood screws attaching the panel to the supporting structure. In most cases 3/32 inch to 1/4 inch is maximum amount that can be sanded off. A solid wood panel is weakened more by the sanding than is the plywood.

Once the finish has been removed, the inprotected wood should not be allowed to stand for any length of time. It will absorb or give off moisture, particularly if refinishing is done during a change in season when the humidity varies widely. This may result in warping or checking the part. Prepare only as many units as can be refinished and protected with undercoating the same day

A shellac sealer coat and a synthetic varnish finish coat are suggested for surfaces that are to be finished natural. This was selected after considering the factors of availability through local sources and the possible difficulties in application.

Experience indicates that only flat surfaces, or surfaces having only slight curvature, should be sanded down and finished natural color. Other wood surfaces, such as the edges of the desk top, that are exposed and within the field of vision can be finished in an opaque enamel of a light color that approximates the reflectivity of the natural finish.

Metal parts need only be cleaned and free from rust before re-enameling. The old enamel does not have to be removed.

Here's the Precedure

Following is the procedure for refinishing the desks. Trying it out on a few desks will help determine the best sequence of operations, and give an accurate on the time required and the amount of materials needed for the entire project. The quantities of the finishes reded can be estimated on the basis of 400 square feet coverage per gallon. This is an average only and will vary with the thickness of coating applied and with viscosity of the material.

1. Carefully inspect desics and determine the following

Wood surfaces that will be samed down to white wood and be refinished

Wood surfaces that will be finished

Wood surfaces that will remain dark

walnut. (This will probably makede under surface of tops, back rails, seats, and any surfaces not normally visible.)

Metal surfaces that are to be enameled. 2. Determine whether desk can be easily disassembled, and, if so, whether it

will assist the refinishing operations.

3. Select about 10 desks for an experimental run. The following quantities of material will be sufficient: I pint white shellac, I pint synthetic varnish, and I pint enamel for wood and metal parts.

4. Disassemble il it seems advisable.

5. Clean all wood parts with soap and water and rinse carefully. Sand by hand with 4/0 paper those wood surfaces that will need to be finished with the opsage

6. Clean all metal parts with an alkali cleaner, and sand lightly with 4/0 paper. Remove rust spots with sandpaper. Wipe clean with rag.

7. Remove the old finish from the sur-

laces that are to be finished in natural

color. Use a J-inch-wide belt sander with vacuum attachment for picking up dust. Make rough cuts using 154/0 Garnet paper. Belt of sander should travel parallel to the grain, but sander should be pushed back and forth across the grain. Several light cuts are better than one heavy cut. The sander should not be held in one spot on the surface. Change belt when it becomes gummed up with old findsh.

When stain has been removed, polish

Pur more facts use Inquiry Card. SM-49K



(Continued from page 37) surface with 2/0 Garnet paper, Both belt and sander abould travel parallel with the grain. Wipe surface free from dust.

8. Finish white sanded surfaces first Brush on undercoater of white shellac-Always brush with the grain of the wood. Allow to dry for four hours and handtend lightly with 4/0 paper. Brush on coat of synthetic varnish. Allow to dry overnight or in accordance with manufacturer's instructions

FORMATION of the National Citizens Commission for the Public Schools was characterized by Dr. James B. Conant, president of Harvard, as "one of the outstanding events in the history of education in this half century," when he spoke to 900 laymen and educators at the first annual dinner of that group in New York City. (The Edpress News Letter, previous to Dr. Conart's speech, had named the organization of this group as the outstanding 1949 educational event.)

According to Henry Toy, executive director of the Commi local commissions in widely scattered communities have already drawn up programs for the improvement of public education. Since May 1949, when the Commission was organized, to February of this year, 17 state-wide citizens' groups and at least 150 community groups have been formed. Before 1951 there will probably he more than 1,000 local citizens' groups working for better schools.

Pur more facts use Inquiry Card. 838-51K



For more facts use Inquiry Card. SM-30K

We proudly present the Columbus Machines, the most unique floor ntenance equipment ever devel



oors. You no longer

The Model #3 easily converts in a few seconds by means of attachments into a vacuum cleaner for cleaning carpets, or a wet scrubbing machine. This combination machine is prived at \$180.

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odel #3A, vacuum palishing machine only, equipped with brush area averall and one set of polishing and one set of scrobbing brushes. \$150.00

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nised volume from a wheaper to the full realism of an orchestra. * FULL RANGE TONE CONTROL incorporating the SYMPHONIC BASS and TREBLE.

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Make Desk-Tops Good as New in one fast, easy operation

Cut the time-costs of refinishing desks, cabinets, tables and other school-room furniture—with SKII. Belt Sanders. You get fully sanded, smooth surfaces, ready for stain and varnish, with no hand sanding. Your regular maintenance men—or even inexperienced helpers—will do fast, expert work with SKII. Belt Sanders. 600 foot per minuse belt speeds; quick, positive belt tension adjustments and easy belt changing provide easiest operation. Ask your SKII. Distributor for a demonstration today.

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to Comedo SKILSQUE, LTD.,
de Partiesed St., Forestin, Ont.



Low brightness fixtures can be closned at the rate of one a minute with vacuum cleaner and brush attachment. Busy custodions ap-Photo courtesy The Magazine of LIGHT

Booklet Aids Parents

BATTLE CREEK, Michigan, parents D with pupils in or entering the ele-mentary schools last fall received an attractive little handbook called You and Your School. Preface is a cordial message from Superintendent Virgil Rogers telling them how important it is that they visit school regularly, and how welcome they will be. Following this welcome are vital facts for parents on school hours, school clothing, reports, lunch arrangements, PTA, health service, and other opportunities available to the school child.

The booklet closes with wise suggestions as to how parents can supp the school program to give their child a better adjusted and happier personality. Included are such activities for the child as going places and having simple operations of the busy world explained to him, playing and sharing with other children his own age, having a chance to know all kinds of people so as to appreciate them regardless of race, creed, or color, and being assigned definite responsibili-ties in the home.

or more facts use Inquiry Card. 8M-83K

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Large polished brass letters on decely stated blank ground. Easy to read, durable used dispirited in appearance. He each in ship quantity, Rundruk of Utles have each in ship quantity. Rundruk of Utles have been proposed in the state between the state of the ship quantity. A few titles instead between the ship of the

THE HOFF METALCRAFT

· PRINCIPALS . SUPERINTENDENTS

If you find it difficult to recommend e boarding school to meet the needs of a specific student, we would be glad to help you. The staff of the School Bureau has visited all types of schools throughout the ountry. Write us fully giving all pertin information. We will select schools most ing the requirements and have outslage

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CHECK LIST OF NEW AUDIO-VISUAL AIDS

Educational Films

Prices subject to change without notice. Is come cases results vary. Where true, the word 'apply' is used. Send to distributor for relea-portains of these are seen from energy for trans-portains. All 62ms are 16 son, unless otherwise month

NSTRUCTIONAL Films, Inc. Dept. SM-K, 330 West 42 St. New York 18, New York, announces two films in "The Meaning of Number" series for practical teaching problems of eles tary arithmetic classes. I reel each. Sale—\$45 each, black and white.

What Are Fractions? Examples from

everyday child experiences are used to show the relationship of parts to the whole, the reason for writing a fraction as we do, the difference between the numerator and the denominator, and other oportant concepts. SM-300K.

What Are Decimals? The component parts of decimal fractions, the names the decimal requires in each respective place, the particular significance of the position of the decimal point, and so on are made clear to the pupil. SM-301K.

UNITED World Films, Inc., Dept. SM-K, 1445 Park Ave. New York 29, New York, offers three films for physiology classes on the high-school level. 20 min each. Sale-\$90, black and white: rental, \$6.

Digestion Part 1. A study of the me chanical and muscular processes involved in the taking in and digestion of food by humans. SM-302K.

Elimination. Shows the structure and elimination functions of the human skin, idneys, lungs, and colon. SM-303K.

Circulation of the Blood Presents a study of the systemic and pulmonary circulation of the blood, SM-304K,

BRITISH Information Services, Dept. SM-K, 30 Rockefeller Plaza, New York 20, New York, offers three ms to help in understanding children. Your Children and You. 31 min. Sale \$60: rent...\$3.75 SM-WSK

Concerned with the care of young children from the first month to the age of four or five. Realistically portrays the struggles of average imperfect pa-

Your Children's Eyes, 20 min, Sale-\$47.50; rent-\$2.50. SM-306K.

Amusing animated diagrams depict the physiology of the eye, show that rest. and good food are needed. recreation Your Children's Teeth. 14 min. Sale-\$47.50; rent-\$2.50, SM-307K.

Explains the structure of first and second teeth and outlines the necessity of a well-balanced diet and proper care.

SM-325K-Jewel of the Pacific. 31/2 min. Sale-8 mm. \$7.50; 16 mm. \$14.75. Silent. World in Color Productions. Dept. SM-325K, 108 West Church St. Elmira, New York

Covers the rural sections of Hawaii, the great plantations, sugar cane growing, rice planting, and pineapple fields.

8M-328K—What Is a City 12 min. Sale—\$30, color; \$40, black and white. Rental—\$3.50, color; \$1.50, black and white. Bailey Films, Inc. Dept. SM-328K, 2044 No. Berendo St. Hollywood California.

The location and the growth of cities in terms of the needs of the people and the work that they do are explained. As a mental stimulus to the students to think about their own city and other aspects of community living, the film ends with

the questions: Why was your city built in its present location? Will it grow larger than it is? Do you want it to?

b search, Inc. Dept. SM-K, 13 East 57 St. New York 16, New York, offers two films on the new state of Israel. 11 each. Rental-\$3.50 each

Israel Reborn. Documents in detail the political and military events leading up to the creation of the state on May 15,

1948. Reveals the transition of the jew-ish community in Palestine as it took on the heavy responsibility of a state fighting for its life, SM-313K.

Israel in Action. A graphic account of

the events leading to Israel's victory over the Arabs and its success on the matic front of receiving recognition.

SM-315K-Why Study Foreign Languages? I reel. Sale-\$90, color; \$45. black and white. Rental-available from 61m libraries. Coronet Films, Dept. SM-315K, Coronet Building, Chicago 1, Il-

foreign languages until his brother Dick returns from a trip to Europe and convinces him that he is wrong. The story demonstrates how knowledge of foreign languages contributes to enjoy ment of travel, success of commerce, and harmonious international relations, and

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minded school budget can afford this new Ampro miracle of tape

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ZOME STATE

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New Audio-Visual Aids

(Continued from page 30)

is necessary to the full appreciation of many great literary works.

8M-316K—Our Teacher, Mary Dean. 22 min. Sale—4130, color. Frith Films, Dept. SM-316K, Boz 565, Hollywood, California.

A sympathetic and personal presentation of an outstanding teacher and her pspils. Shows her relationship with her administrators, and her family and friends. Also gives children an understanding and appreciation of their teacher as a person. For the elementary through high-school levels.

SM-336K-Wyoming and Its Natural Resources, 30 min. Sound, color. Loan. Graphic Services Section, Dept. SM-MoK, Bureau of Mines, 4800 Forbes St. Pittsburgh 13, Pennsylvania. Sponsored by the Sinclair Refining Co.

The largest open-pit coal mines in the world, a 90-foot-thick lignite seam near Gillette, and glimpses of the oil-shale formations at Rock Springs are shown. Scenes of cattle raising and sheep ranching, episodes in the ansual rodeo at Cheyenne, and activities at the dude ranches are also included.



One of the gretty fracks which are seen in the film "Facts on Fabrics and Fashion"

SM-318K—Pacts on Fabrics and Fashion. 23 min. Color. Loan. (Folder with awatches of fabrics shown in the film included.) Bates Fabrics, Inc. Dept. SM-318K, 80 Worth St. New York, New York.

Contains information about the making of fine fabrics and shows fashions that can be duplicated in the school sewing class or at home. For home economics and sewing classes.

SM-319K—Cadet Rousselle. 8 min. Color. Sale—\$50; rental—\$2.50. National Film Board of Canada, Dept. SM-319K, 1270 Avenue of the Americas, New York 20, New York.

Gay puppets illustrate the old satirical song about the clown of the period between the French Revolution and the military order of Napoleon. Cadet Rousselle falls down a ladder, trios on battlements, and even his dogs will not obey him. Especially useful for junior and senior high-school French classes.

SM-320K—Safety in the Chemistry Laboratory. 15 min. Sale—\$75, black and white Rental—available from film libraries. Students' manuals in packets of 25, \$25. Audio-Visual Center, Dept. SM-320K, Indiana University, Bloomington, Indiana.

Opens with shots of professional chemists using safe practices in their work. Then shifts to a high-school laboratory where it shows the use of aprons and goggles, and stresses the necessity of other safety measures such as reading carefully the labels on bottles, using a fume hood, and avoiding tasting chemicals. A college laboratory is seen in additional sequences.

SM-321K—The Baby Sitter. 15 min. Sale—\$48; rental—available from film libraries. Young America Films, Inc. Dept. SM-321K. 18 East 41 St. New York 17, New York.

The story of Mary Gibson's first evening as a baby-sitter. Follows her as she cares for two small children. Points out the many things she has to learn in preparation for the job, such as feeding the children and putting them to bed. Designed for junior-senior high school level.

SM-331K—The Pipe of Plenty. 2 reels. Color. Loan. Jam Handy Organization, Dept. SM-331K, 2821 East Grand Blvd. Detroit, Michigan. Film was produced for the Michigan Consolidated Gas Company.

Tells the story of the vast pipeline construction from Detroit to the Austin Field, Michigan. Shows how the 153-mile, 24-inch pipeline was built over the toughest terrain in the dead of winter, against the odds of blizzards, subzero temperatures, frost, and mud.



March 1 to April 30

celebrating

VEAR-EVER'S 50" ANNIVERSARY



SM-317K—Fire-Engines!! 1 reel, Sale—color, \$90; black and white, \$50.
Tompkins Films, Dept. SM-317K, 1046 West Edgeware Rd. Los Angeles 26, California

Clearly explains the prime funcof the salvage wagon, the pump, and the book and ladder, fundamental pieces of equipment found in most fire departments. Firemen are also seen in a routine drill. For students on the primary

HEIDENKAMP Nature PKURE.
Dept. SM-K, 536 Glen Arden EIDENKAMP Nature Pictures. Drive, Pittsburgh, Pennsylvania, offers everal color films in the "Birds of America" series, 4 min, each, North le-\$20 color, silent

Mourning Dove, Yellow-billed Cucko. SM-308K

Downy Woodpecker, Northern Flicker. SM-309K.

Hairy Woodpecker, Red-bellied Woodpecker, Yellow-bellied Sapsucker. SM-

Red-headed Woodpecker, Pileated Woodpecker, SM-311K.

Ruby-throated Hummingbird (flight).

SM-322K-Sport of Orienteering reels. Color. Rental-\$2.50. Association Films, Inc. Dept. SM-322K. 35 West New York 19, New York

fascinating new sport originated in Sweden. Involves cross-country running in which a special compass is used to guide the participants. Suitable for mmer camp or sports club activity.

SM-324K - South Africa's Modern Cities, 10 min. Sale-\$80, color; black and white Rental-\$3, color; \$1.50. black and white. Films of the Nations Inc. Dept. SM-324K, 62 West 45 St New York 19, New York,

Shows the developments which have taken place in the last 60 years. Johannesburg, where the gold mines are

Our Audio-Visual Committee THIS listing of educational films was compiled and edited by Jane Bonneville with the cooperation of

Celia Anderson, New York University Film Library Louise Condit, Metropolitan Junior Museum Leslie E. Frye, Director, Division of Visual Educa-

tion. Cloveland Board of Education

Head, Audio-Visual Aids Dept. niversity of Georgia Nelle Lee Jenkinson,

Director, Division of Audio-Visual Ed-

ucation, St. Louis Board of Education

American Museum of Natural History Mrs. Esther Speyer, Chairman, Motion Picture Committee,

United Parents Association

Director, Visual Instruction.

niversity of Ohlahoma Franklin T. Mathewson, Supervisor, Audio-Visual Education

Director, Bureau of Audio-Visual Instruction University of Colorado

the following committee:

Corolyn Guss, Audio-Visual Center, Indiana University Gerald D. Caubie,

Dr. Groce Ramsey,

Leile Trolinger,

located, the greath of Capetown since settling of the Dutch, and Durban with its large Indian population and its resort beaches, are pictured.

SM-330K - Educating in a Truer Light, 22 min. Sound, Color. Loan Available from your local public utility company, Dept. SM-330K.

Intended for showing to parent-teacher associations, school boards, school administrators, and other groups interested in the promotion of planned school lighting. Shows full-color illustrations of classrooms before and after modern lighting installations, and case histories of school relighting projects

SM-333K-This Is Oklahoma. 31 min. Loan, Oklahossa State Planning and Resources Board, Clarence Burch, Chairman, Dept. SM-JUK, State Capi-tal, Oklahoma City, Oklahoma,

Shows something of the scenic, rec-

reational, historic, and beauty spots of Oklahusna's 77 counties. Will Rogers Memorial, Platt National Park, state lakes and rivers, Indiana, rodeos, buffalo,

SM-332K—Adventure in Color. 16 min. Loan. Film Library, Utah State Dept. of Publicity and Industrial De-Dept. of Publicity and Industrial Development, Dept. SM-J32K, Room 111
Atlas Bldg, Salt Lake City, Utah.

Shows scenic high lights of Utals in-

For more facts use Inquiry Card. SM-56K



Reo . . . The Only Complete School Bus

THE Reo Safety School Bus is the first and only complete body and chassis unit in the school transportation field. Basic design and construction make it the safest complete school bus in the field. And only Reo offers undivided service responsibility for body and chassis.

Unit engineered, the Reo Safety School Bus offers the highest safety factor and, through basic engineering, is built for long, economical life ... at least 10 to 15 years of excellent service.

Check Reo with any school bus! Complete body and frame construction . . . seat arrangements and door design. Check for full driver vision . . . brakes . . . engine . . . easy service and maintenance design . . . freedom from leaks and squeaks.

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New Audio-Visual Aids

(Continued from page 41)

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cluding the High Uista Mountain Lakes, Arches National Monument, Navajo In-dians, Mexican Hat, Bryce and Zion National Parks, and many others.

SM-126K—The Roosevelt Story. 80 min. Rental—\$17.50 for free admission showing; \$35 where admission is charged. Free study guide included. Brandon

Films, Inc. Dept. SM-336K, 1700 Broadway, New York 19, New York.

A feature length film biography of Franklin D. Roosevelt. Covers more than 40 of the most critical years of this nation's history. Suitable for junior and senior high-school classes in English, history, civics, government, and sociolSM-339K---Wonders in a Stream, I reel. Sound. Sale-\$80, color 840, black and white. Churchill-Wexler Film Productions, Dept. SM-J39K, 137 No. La Brea Ave. Los Angeles 36, Cali-

A boy and a girl go to a country stream where they discover a buby turtle, frog and pollywog, newt, cashfis-fly nymph, damsel-fly, garter snake, and water striders. Suitable for primary and elementary grades.

Filmstripe SM-350K-You and the NEA. 96 frames. Color. Sale-\$2. (Also available on loan basis from your state education association). National Education Association, Dept. SM-350K, 1201 Sixtoenth St. N. W. Washington 6, D. C.

Tells the story of the services of the NEA to the children and teachers of the nation. Presents cases which demonstrate the ways in which all of the resources of the organization are con-stantly at work for its members.

E YE Gate House, Inc., Dept. SM-K, 330 West 42 St. New York 18, New York, asnounces the "American Indian Life" series of nine color filmstrips which compare and contrast ways of Indians in different sections of country. Sale—\$22.50 for the set; \$3.95 cach. Teacher's manual included. Indian Houses. \$M-351K.
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SM-367K-Machine Sewing. 39 frames. Black and white. Free to teachers of sewing in junior and senior high schools. Available from your local Singer Sewing Center, Dept. SM-367K.

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SM-368K-How to Study. 68 fram

SM.-368K.—How to Study to Frames. Sale—§3. Visual Sciences, Dept. SM-368K, Box 599 SM, Suffern, New York. Using the Army style of cartooning, shows how "Joe" overcame his study troubles. A tool for establishing success-ful study habits from the seventh grade through high school.

SM-366K-Flicka, Ricka, Dicka. \$19.50 for set of six color strips. Popular Science Publishing Co. Dept. SM-366K, Audio-Visual Division, 353 Fourth Ave. New York 10, New York.

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SM-360K-A Core Curriculum Class in Action. Sale-43, discussion guide included. Audio-Visual Materials Consultation Bureau, Dept. SM-360K, Colege of Education, Wayne University, Detroit, Michigan.

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Film follows typical ninth grade core class from its first class meeting, through various teacher-pupil planned activities and the final evaluation of the work done For use by secondary school classes and teacher training classes.



ne from the Filmfax Production in "The Rabbit and the Turtle

F ILMFAX Productions, Dept. SM-K 995 A First Ave. New York 22 New York, offers a series of filmstrips "Friendship Fables" to be used for realing readiness in the primary grades. Sale-\$15 for set of four; \$4 each. The Country Mouse and the City

Mouse, 22 frames. Demonstrates the epetition of words. SM-369K.

The Crow and the Pitcher, 19 frames. Shows the use of the small words which bother children, such as too, very, up, as, and so on, SM-370K.

The Fox and the Stork 19 frames. Ilthe art of repetition of words. SM-371K

The Rabbit and the Turtle. 23 frame Demonstrates the use of "ing" words, such as running, slipping, looking, and so on SM-372K.

THE New York Times, Office of Educational Activities, Dept. SM-K, Times Square, New York 18, New York, offers three filmstrips in the 1949-1950 "Report on the News" series. \$2

Western Europe Rebuilds. 57 frames. Shows how the United States and Canada have helped and are helping Western Europe to rebuild her economy. The importance to Western Europe of the exchange of manufactured goods for food raw material is stressed. SM-361K. Labor in the News. 53 frames. Deals with what unions do for their members and the relations of unions with emplayers. Touches on the growth of unions since the Wagner Act was passed in 1935. Also considers the problem of strikes and the legal position of unions. SM-362K

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SOCIETY for Visual Education, Inc. Dept. SM-K, 1345 West Diversey Parkway, Chicago 14, Illinois, offers two recent color additions to the "Basic Science Series" filmstrips, produced co-operatively with Row, Peterson and

Telling Trees Apart. Points out the basic characteristics of some of our common trees and shows how on trees and shows how to identify damiliar ones. 44 frames, \$7. SM-364K. Living Things. Illustrations point out the identifying characteristics of some of our more common plants and animals. 43 frames. \$7. SM-365K.

ENCYCLOPAEDIA Britannica Films, Inc. 1150 Wilmeine Ave. Wilmette, Illinois, offers "Animal Friends," a series of eight slide films for science and social the middle grades. studies classes in Complete series \$21.60; individual slide-

Black Bear Twins. Two young, mis-

chievous bears rump in the horest, seek food, and explore a bee's sest, to their regret.

Common Animals of the Woods. Shows lives and babits of the squirrel. rabbit, raccoon, and other animals, Shows how elephants eat, Elephants.

drink, and bathe.

The Farm Dog. A day in the life of a collie shows him herding cows, eating. hiding a bone, and playing with his master.

Three Little Kittens. The growth and development of the kittens is seen.

Guats. Two humorous young goats and "Old Billy" are both amusing and instructive in their antics.

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and training of a colt on a Kentucky farm. Explains the role of the horse in modern life, one which has been greatly changed.

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NEW AUDIO-VISUAL EQUIPMENT

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Sound-Slide Synchroniser SM-451K An activating foil used with magnetic tape will synchronize a tape-recorded script with any automastic slide projector. As the tape passes a special owitch on the recorder during playback, it sends a tripping pulse to the projector. Recording is made on the dual-channel Twin-Trax tape recorder. Maximum continuous message length is one hour. . Use the Inquiry Card or write to the Amplifier Corporation of America, Dept. SM-451K, 199-44 Broadway. New York 13, N. Y.



Reelest Tape Recorder

SM-445K
Tone quality and fidelity of picture-like realism is what the maker claims for the new Reelest. This easily-carried machine provides twin-track recording without interruption for rewinding. The Revers-A-Matic feature plays or records in two directions for one hour without attention. Threading of tape is simplified by the Thred-A-Matic feature, and an electric eye volume indicator belps make perfect recording. Machine may be played and controls used with cover down. Hinged flap cover protects controls as well as space for cord and microphone when machine is carried.

Use the Inquiry Card or write to Universal Moulded Products Corporation, Dept. SM-445K, 1500 Walout St. Philadelphia 2, Pennsylvania.

Concertone Tape Recorder &M-449K Excellent for school use is the highfidelity Berlant Concertone Basic Recorder No. 401. With it even an unskilled operator may make quality transcriptions. It provides for instantaneous monitoring from the tape while recording. It has separate heads for high frequency erase, record, and playback. And it has forward and reverse high-speed rewind.

There are three dynamically balanced motors. Two speeds are provided—7.5 or 15 inches of tape per second. The machine plays either standard 7-inch or NAB 10½-inch reels. It is quickly convertible to either a console or portable unit. . Use the Inquiry Card or write to Berlant Associates, Dept. SM-449K, 9215 Venice Blvd. Los Angeles 34, California.



Three-Speed Turntable SM-446K Here's news-of a precision, 3-speed turntable with dual-cartridge pickup assembled in a strong, portable case. It is the new-model, P-43 C transcription player This machine plays back 16-inch transcriptions and 78, 45, and 33-1/3 r.p.m. records. It has an instantaneous speed selector and a casat aluminum turntable. The P-43 C can be plugged into an amplifier, radio, or central sound system. . Use the Inquiry Card or write to Rek-O-Kut Company, Dept. SM-446K, 38-01 Queens Blvd. Long Island City 1, New York.

Pilmstrip Storage Cabinet SM-448K Schools that utilize many slidefilms and filmstrips will be interested in the MF-6 filmstrip storage cabinet. Its improved indexing and films feature offers great convenience to users of slidefilm and filmstrip subjects. There is no increase in price. Use the Inquiry Card or write to Neumade Products Corporation, Dept. SM-448K, 330 West 42nd St. New York

PROJECTORS are owned by 52.6 percent of all Catholic colleges and schools in this country, and phonographs are owned by 62.5 percent, according to a survey conducted by The Catholic Educator. The schools contacted through the survey averaged audio-visual expenditures of \$251 annually, with the majority of the schools planning to increase their programs.

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PRACTICE sessions are fun now that the Arnold, Pennsylvaria, High School music room has been remodeled and relighted. Sound-absorbing panels were applied to the walls and ceiling, and the quantity and quality of illumination were materially increased by the installation of fluorescent lighting. There are 50 to 55 foot-candles of light at music-stand level, well diffused to avoid distracting glare and harsh shadows.

CHECK LIST OF NEW PUBLICATIONS

Use the actions, Management compon on page 25 or the impury card between pages 12-11. Indicate key number of idem on which you with he receive further information.

School Plant

Planning Rural Community School Ruildings. Prepared under the supervision of Frank W. Cyr and Henry H. Linn, aided by Kenneth H. Bailey, Warren W. Fabyan, and John E. Marshall.

More than 200 consultants—laymen, architects, and educators—appointed by chief state school officers in each state, cooperated in the preparation of the book. It is sponsored by the National Council of Chief State School Officers and published by the Bureau of Publications, Dept. SM-200K, Teachers College, Columbia University, New York 27, N. Y. 162 pages, \$3.75.

The book is the first to be published on planning school buildings in rural communities, and the first to show ways to house both school and community activities in the same building. The authors also discuss the space efficiency of some of the new "rubber-tire" classrooms, such as shops and certain laboratories, which can be moved from place to place in a trailer-type vehicle.

The book is published portfolio-style, illustrated with 66 floor plans of rural school units. Each plate is accompanied by suggestions explaining to the reader the possibilities of adaptations to his local community.

The first purpose of the book is to show the variety of educational and community activities which must be considered in planning a school building. The second aim is to show the solutions in such a concrete way that they can be visualized by the reader, and in a form that can be used to assist in arriving at a decision.

Among the variety of school units discussed and reproduced are the one-teacher, elementary, and secondary schools; the 12-year school; teacherages; kindergartens; shops and laboratories; auditoriums-gymnasiums; libraries; kitchens and lunchrooms; vocational agricultural departments; home economics sooms; a school-bus maintenance shop; and a custoxian's closet.

The authors feel that the one-story building is superior in the rural community, functionally, economically, and esthetically. A good rural school building, they conclude, must have seven characteristics to satisfy the needs of the children and the community. It must be functional; adaptable for multiple one; flexible; promote health and safety; attractive; economical; and built on an adeounte site.

Teaching

Rural School Management. By Ernest Hilton. American Book Company, Dept. SM-235K, 88 Lexington Ave. New York 16, New York 278, nares, \$2.25.

16. New York. 278 pages. \$3.25. Designed to help teachers who work in rural communities. Deals with problens of rural school management and with the aspects of rural life that bear directly on them.

Teachers in the Public Schools. (NEA Research Bulletin.) Research Division, NEA, Dept. SM-236K, 1201 Sixteenth St. N. W. Washington 6, D. C. 32 pages Ste.

Gives a general summary of the present status of public-school teachers in the United States from the conditions of entrance to the profession to the provisions that have been made for old-age retirement.

School Ideals, Edited by Van B. Hooper, Ideals Publishing Co. Dept. SM-237K, 3310 West St. Paul Ave. Milwanker 1, Wisconsin, 124 pages, \$1-25.

Art reproductions in color, selected poems, articles, and impirational items suitable for bulletin board or special classroom use. (Turn page)

For more facts use Inquiry Card. SM-67K

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your school's home economics laboratory must be of the most modern type, equipped with the best features now available. Old, outdated ranges or makeshift substitutes will not suffice.

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To help you in planning or remodeling the home economics laboratory of your achool, we offer "THE MODERN HOME ECONOMICS DEPARTMENT"—a fine collection of floor plans from echools throughout the country. These include practical, working designs of home economics laboratories in actual use, as well as model plans for standardized rooms. A copy is yours for the asking. Use coupon?

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Please send tre, obsolutely rest, copy of "this MODERN HOME ECONOMICS. DEPARTMENT"—home economics laboratory floor plan booklet.

City, Proted Jane & State.....

Check List of New Publications

(Continued from page 45)

Public School Audiometry: Principles and Methods. By Loraine A. Dahl, Interstate Printers and Publishers, Inc. Dept. SM-238K, 19-27 No. Jackson St. Danville, Illinois, 290 pages, \$3.

A textbook and manual for those who work in the field of hearing conservation. Contains detailed instructions for hearing testing. Portfolio of Teaching Techniques Educator's Washington Dispatch, Dept. SM-239K, Box 2, New London, Consecticut 31 pages 75e.

Presents new facts and methods of invigorating classroom teaching including tested practices in group dynamics for the classroom teacher. A refresher course for all educators. Speech Defects of School Children. Department of Public Instruction, Dept. SM-2406K, Garfield B. Nordrum, superintendent, Bismarck, North Dakota. 23 tages. 25¢.

A handhook designed to give special assistance to teachers who deal with difficult speech and hearing problems.

Schoyer's Vital Anniversaries of the Known World for 1950. Will Schoyer and Co. Dept. SM-233K, 304 Ross St.

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Durable Steel Construc-

For more facts use Inquiry Card. SM-49K

forme Jealing

Pittshurgh, Pennsylvania. 29 pages. 82. A compilation of basic events, history and biography, human interest items, oddities, and anecdotes.

School Savings Journal for Classroom Teachers—Spring 1950. Education Section, Dept. SM-234K, U. S. Savings Bonds Division, Treasury Department. Washington 25. D. C. 12 cases. Free.

Bonds Division. Treasury Department. Washington 25, D. C. 12 pages. Free. Among the features is "Saving as Part of Home Economics," an article by two home economics experts in the U. S. Office of Education, Dr. Berenice Mallory and Mary Laxson. There is also a lift-out poster, "The Best Stamp of All."

Guidance

Principles and Methods of Guidance for Teachers. By Clarence C. Dunsmoor and Leonard M. Miller. Revised edition. International Textbook Company, Dept. SM-212K. Scranton 9, Pennsylvania. 399 pages. \$3.75.

Provides a source for ready reference on concrete and usable techniques and materials for teachers who are charged with the responsibility for guidance. Also serves as a basic text for teachertraining institutions offering courses in the field.

Rective Practices in Guidance and Adjustment. Prepared under the direction of the Committee on Outstanding Practices, Ralph W. Proctor, chairman. New England School Development Council, Peabody House, Dept. SM-213K, 13 Kirkland St. Cambridge 38, Massachusetts. 21 pages. Members of the Council, 45¢; non-members, 80¢.

Contains reports of practices in guidance and adjustment, pupil progress, and administrative procedures in the New England area.

Charting Group Progress. By Saul Bernstein. Association Press, Dept. SM-214K, 291 Broadway, New York 7, New York 24 mages, 756

York, 24 pages, 75¢.

Material of interest to educators concerned with group activities.

M:GRAW-Hill Book Company, Inc., 330 West 42 St. Dept. SM-K. New York 18, New York, offers three books on guidance which will be useful for school administrators, teachers, and others in the field.

Group Guidance. By Robert Hoppock. 393 pages. \$3.75. SM-215K.

Considers problems of orientation, educational guidance, and vocational guidance. Presents material tested in the author's classes at New York University. Tells the beginner what to do and how to do it.

Guidance Handbook for Teachers. By Frank G. Davis and Pearle S. Norris, 344 pages, \$3.50, SM-216K.

Presents the philosophy of caring for the needs of the individual student, and outlines a program and the tools necessary for such activity. Especially useful to teachers in schools which do not have counselors.

Guiding Homeroom and Club Activities. By Ruth Fedder. 467 pages. \$4.50. SM-217K.

Meets the needs of teachers and club sponsors who are faced with the problem of developing a group program. Explains the sponsor's role in the group and discusses methods of evaluating group work so that it may cootinuously improve. Contains a detailed story of a boys' club and a girls' club, with emphasis on the techniques used to develop the group program.

NATIONAL Association of Student Councils, 1201 Sixteenth St. N. W. Washington 6, D. C. announces the publication of two new handbooks dealing

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1949 Student Councils Handbook 1.38 pages. SM-218K. Contains a report of the annual National Conference held in Cincinnati, Obio, a description of a school Savings Bonds program, a critical evaluation of the entire student council movement by Earl C. Kelley and Roland C. Fassice, and a directory of student council members and asso-

The Student Council in the Secondary School, 350 pages, SM-219K. Deals with every phase of student council activity and gives actual examples of successful student council practices and procedures.

For Administrators

Recommended Equipment and Supplies. Association for Childhood Educa-tion International, Dept. SM-232K, 1200 Fifteenth St. N. W. Washington S. D. C. 44 pages. \$1.

Tools of learning for mursery, kindergarten, primary, and intermediate schools, with name and address of manufacturer, are listed here. The bulletin contains a bibliography and an alphabetical index of all items by common and trade or brand names. Only approved materials

Textbooks in Education. A committee report. The American Textbook lishers Institute, Dept. SM-203 SM-203K, Madison Ave. New York 10, N. Y. 139 pages. \$2.00

An exceedingly informative, well written, and attractive book, this. Chapters cover the role of the textbook and its publisher; facts and figures; an outline of the procedures used throughout the country in the selection and purchase of textbooks; and a description of the editorial and manufacturing activities which enter into the transition from idea book form. Also included is a short history of the textbook in America and an explanatory chapter telling just what the American Textbook Publishers Institute

New Products and Services. 1950 edition. New York Journal of Commerce, Dept. SM-207K, 63 Park Row, New York 15, N. Y. 80 pages. 50¢.

Lists more than 750 leading manufacturers and their new, 1950 marketing innovations. Cross-indexed by name and address as well as product.

New Government Publications

State Legislation for Education of Exceptional Children. Bulletin 1949, No. 2. By Elsie H. Martens and collaborators. 61 pages. 20¢.

Gives an encouraging account of what the states have done through legislation to give to every exceptional child the educational opportunity which is his birthright.

Selected Bibliography on School Finance, 1933 to 1948. Bulletin 1949, No. By Timon Covert. 47 pages. 204.
 The listing includes a large number

of doctors' dissertations.

The Place of Subjects in the Curricu-lum. By Effie G. Bathurst, Paul E. Blackwood, Helen K. Mackintosh, and Elsa Schneider. Washington 25, D. C. 33 pages, 15¢.

Answers the question of where and how subject matter contributes to today's school program.

Business Experience for Business Teachers. Business Education Series No. 18. By R. Frank Kyker, 11 pages.

A guide for planning teacher-training programs.

100 Evening Schools. Bulletin 1949. No. 4. By Hosser Kempler and Grace S. Wright. 71 pages. 25c.

Provides selected information on activities, administrative practices, finances, organization, program, supervision, and teaching personnel of the schools.

Preparing Your Child for School, Pamphlet No. 108. By Hazel F. Gabbard. 23 pages, 15c.

Prepared to help parents better a derstand and use the best ways possible to assure the child a fine start in school.

Frontiers in Homemaking Education. Home Economics Education Ser-ies No. 25. By Elicabeth Riner. 63 pages. 30r.

Describes successful procedures for

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